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GOVERNMENT,
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CANADIANS.



RPIC Forum on the Workplace

RP Services

PRESENTED BY:

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Public Services and Procurement Canada

April 26, 2017



Government
of Canada

Gouvernement
du Canada

Canada



Office

Medium term (1-3 years)

- Modern workplaces and mobile working
- Lease orientation
- Green initiatives leading to Net-zero
- Reduced office footprint
- Divest to 5-15 years
- Rent workstations vs. lease of space (i.e. office space as a commodity)
- Net-zero buildings and communities
- Suburban and urban nodes
- Focus on balanced communities

PSPC Real Property moonshots



Contaminated Sites and Unmarketable Surplus Properties

Medium term (1-3 years)

- Whole-of-government approach to portfolio management
- Work with Environment and Climate Change Canada to enhance the Federal Contaminated Sites Action Plan
- 2020 aggressive remedial action
- Incubate Indigenous companies and skills through partnership



Science Labs and Security Operations Centres

Medium term (1-3 years)

- Whole-of-government approach to portfolio planning
- Long term (5-15 years)
- Enterprise-level science clusters/campuses
- Collaboration between all levels of government, industry & academia

Helping the middle class

- Work-life balance
- Health and wellness of employees at work
- Health and wellness of families through balanced communities
- Driving the green agenda
- Net-zero buildings and communities
- "Green" national capital

Indigenous relationship building

- Increased opportunities for Indigenous skills development (e.g. training)
- Partnership with Indigenous communities on disposals and leasing
- Management of contracting (i.e. Indigenous set-asides and benefits)

Rapid disposal of under-utilized assets to support socio-economic goals (e.g. Affordable Housing)

World class science, security and energy generating operations

Increased recruitment and retention

Increased service to Canadians; measured by business success and productivity improvements



Housing

Medium term (1-3 years)

Facilitate affordable housing through existing program and current disposal process

- Long term (5-15 years)
- Move to alternative ownership structures (e.g. Indigenous Real Estate Investment Trust)
- Work with Indigenous and Northern Affairs Canada to increase Indigenous set asides and benefits



Central Heating Plant

Medium term (1-3 years)

- Initiate P3 for leading edge technological advancement towards achieving Net-zero communities in Ottawa
- Long term (5-15 years)
- Encourage private sector to link into system to create Net-zero communities



Infrastructure, Warehouse and Training Facilities

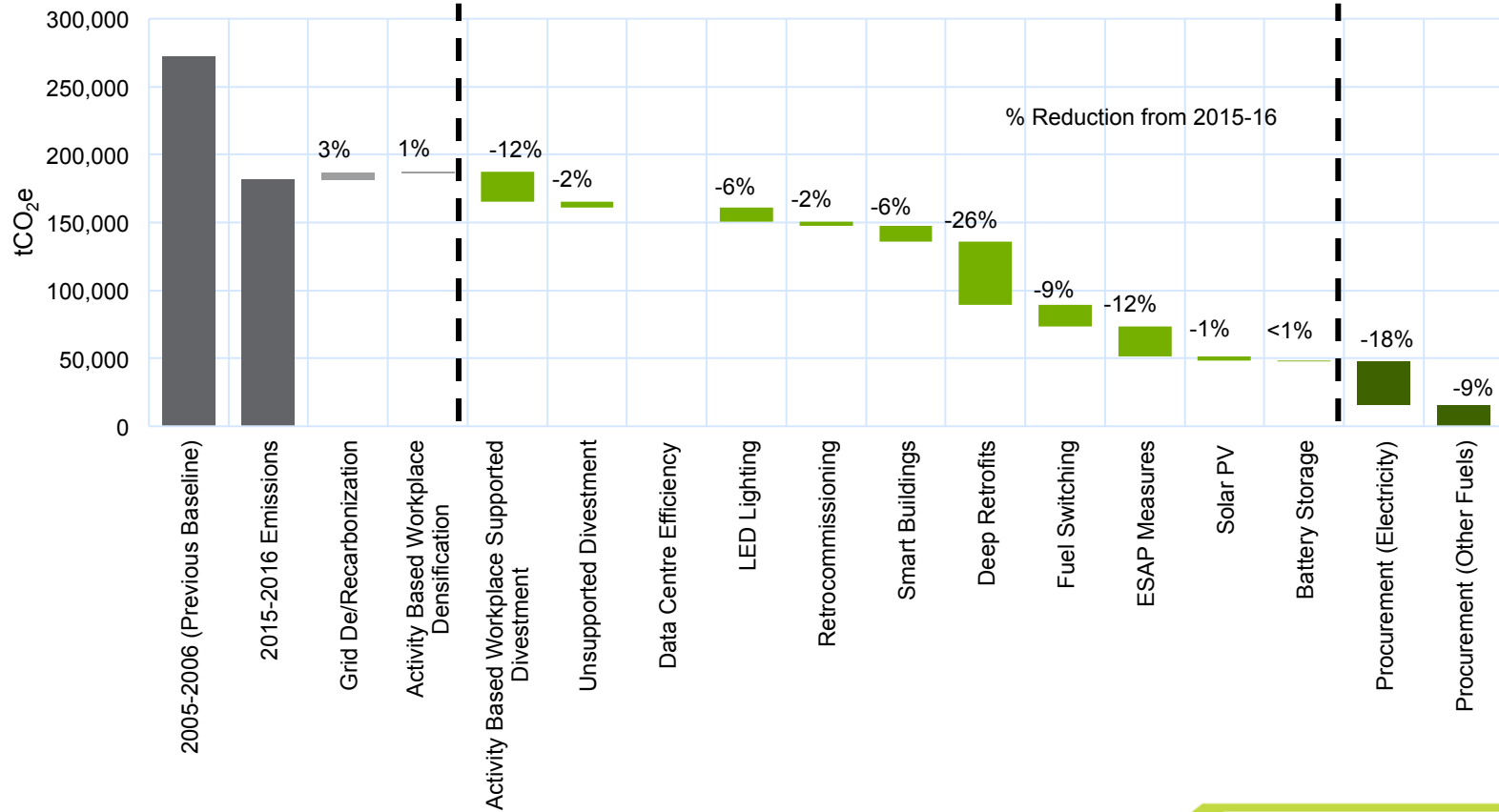
Medium term (1-3 years)

- Lease orientation and purchase of warehouse operations through service contracts
- Enterprise whole-of-government approach to portfolio planning
- Long term (5-15 years)
- Whole-of-government approach to portfolio management with green emphasis



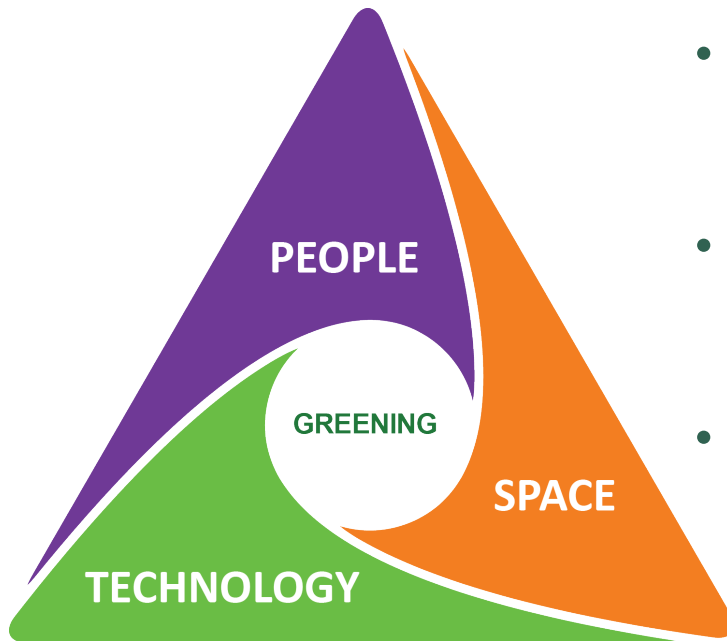
National Carbon Neutral Portfolio Plan

Carbon Neutral Portfolio Plan - RPS Initiatives



Implementation goals and principles

Modernize 5% of the GC portfolio every year



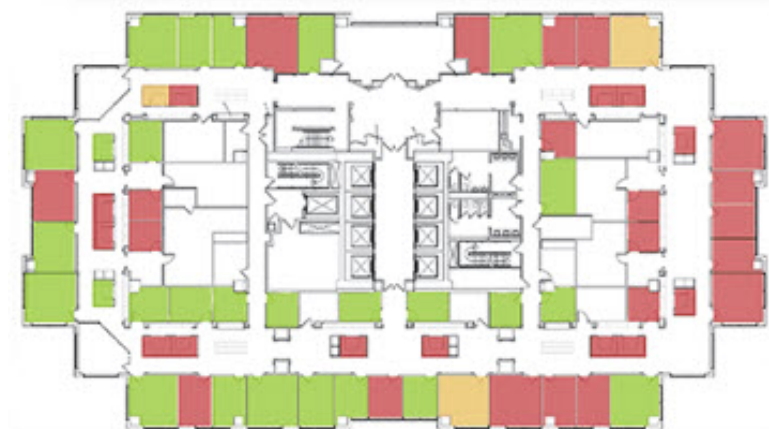
- **Enterprise-wide vision with regional implementation**
- **Developed for enterprise-wide transformational change, but scalable**
- **Integrated program/project delivery**
 - Space, People, Technology, Greening
 - Aligned with an integrated GC strategy



An over-arching vision is needed because without it...

CONSEQUENCES FOR REAL PROPERTY

- 30-40% of the office portfolio is under-utilized
 - “Swiss cheese”
- 90% of short-term leases are renewed
 - 500 leases per year
- Approx. 7% of office space has been fit-up to WP2.0
- Alternative work arrangements not considered



Green = occupied; Red = vacant

CONSEQUENCES FOR MODERNIZING WORK

- **Productivity** (sick days, PSES results) not measured
- **Health and wellness** not measured or considered
- **Innovation and creativity** reduced
- Portfolio is not “**Green**” (i.e. environmentally-conscious)

According to the World Economic Forum, our ranking against peer countries on measures of competitiveness is **mediocre**.

We place **24th** in **Innovation and Sophistication**, with sub-rankings ranging from 10th to 55th.





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