MOVING MOUNTAINS
Lecons sur le leadership et l’innovation
Lessons on Leadership and Innovation
Mount Kilimanjaro 5,985 m
Denali/Mount McKinley  6,194 m
Acancongua 6,959 m
Mount McKinley 6,194 m
Mount Kilimanjaro 5,985 m
PASSION
EXCELLENCE
LEADERSHIP
TEAM EQUipe
PLAN
Pacific Environmental Centre Site
North Vancouver, BC
Installation of Full Scale Treatment Wall

In-Ground Filter Walls
The Integrated Design Process

"It is forecast that in the US alone approximately $1 trillion of capital for construction of about 200 million tons of air-conditioning equipment, plus 200,000 mewatts of utility capacity to power them (two-fifths of the national peak load) has been misallocated since World War II due to over design of the building systems.”

* Source: Nils Larsson
Executive Director
International Initiative for a Sustainable Built Environment (iiSBE)


DOCKSIDE GREEN
VICTORIA, BC
VISION

"... the vision for the Dockside Lands is for a mixed use, sustainable development project that is based on triple bottom line (social, economic, environmental) principles. The 12-acre site will meld together the mixed-use industrial uses along the working harbor to the east and the residential community areas to the west and north, through a mix of light industrial, commercial and residential uses."
Conceptual Design

<table>
<thead>
<tr>
<th>Area</th>
<th>Square Feet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Site Area</td>
<td>505,447 sq ft</td>
</tr>
<tr>
<td>Commercial Area</td>
<td>71,044 sq ft Office</td>
</tr>
<tr>
<td>Area</td>
<td>75,350 sq ft</td>
</tr>
<tr>
<td>Hotel Area</td>
<td>44,133 sq ft</td>
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<tr>
<td>Residential Area</td>
<td>671,926 sq ft</td>
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<tr>
<td>Seniors Res. Area</td>
<td>54,897 sq ft</td>
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<tr>
<td>Social Housing</td>
<td>48,331 sq ft</td>
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<td>Industrial Housing</td>
<td>45,209 sq ft</td>
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<tr>
<td>Total Business Area</td>
<td>101,089 sq ft</td>
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<tr>
<td>Site FSR</td>
<td>2.0 FSR</td>
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<tr>
<td>Amenity Area</td>
<td>9,149 sq ft</td>
</tr>
<tr>
<td>Parking</td>
<td>1,285 Spaces</td>
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</tbody>
</table>

Legend
A  Esquimalt Plaza
B  Dockside Village
C  Industrial Courtyards
D  Greenway
E  Vista Park Pathway
F  Triangle Park Pathway
G  Dockside Wharf Plaza
Effective Leaders

- Relentlessly build teams of 9’s
- Strive to be master communicators
- Are inspirational
- Are humble

Effective Teams

- Selected to suit the challenge
- Complimentary skill sets
- Area expertise (local logistics)
- Acknowledge selfish unselfishness
- Self reliant team members (9s)