

RPIC Real Property Awards

2022

Guidelines



RPIC
Real Property
Institute of Canada

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Introduction

RPIC's Real Property Awards program showcases and pays tribute to the contributions made by groups and/or individuals in setting a high standard of professional practice and advancing the profession through innovation, achievement, quality and leadership.

RPIC also recognizes individuals who have provided meritorious service to the profession through its Leadership and Lifetime Achievement awards.

Award winners are recognized at the RPIC Real Property National Workshop and are featured on the RPIC website and through RPIC's communications.

This document describes each award category and provides details on submission and selection processes.



Eligibility

- All RPIC Real Property Awards categories are open to individuals or groups employed and/or hired under contract by the Government of Canada
 - Entries may be prepared with assistance from the private sector or other partner(s) involved in nominated projects
 - Entries must be submitted by an employee of the Government of Canada
 - Initiatives must have been completed and/or implemented after 2018 so that measurable data on outcomes is available
 - Previous winning entries may not be resubmitted (e.g., by a different group or under another category, etc.)
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Entry Requirements

- All entries must be submitted with a completed nomination package by July 15, 2022
 - Completed nomination package to include:
 - Nomination form
 - A clear description of the project
 - Evidence demonstrating how the project successfully met its goal (e.g., data showing the project was completed within budget and on schedule and/or other indicators)
 - Summary of names, titles and responsibilities of project team members
 - Additional documentation to help demonstrate why this nomination merits the award is encouraged, including other awards or professional recognition received
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Quality of Submission

- Is the submission well organized and supported by clear narrative text, photographs and/or illustrations?
- Is supporting research and methodology well-presented and easily understood?
- Are table, data and charts clearly understandable and relevant to the submission?



Categories and Evaluation Criteria

Category 1: Excellence in Strategic Planning and Policy

Entries in this category may include: policies or programs, legislation or regulation, strategic plans, management plans, development plans, land use plans, capital plans, portfolio plans, and business plans.

The entry should demonstrate innovation, achievement, and leadership in some or all of the following:

- analysis
- synthesis
- partnering
- stewardship
- consensus building
- communications
- support of program objectives

Evaluation Criteria

1 Innovation

- Does the policy, plan or strategy involve a visionary approach or innovative concept, or the refinement of an existing technique or procedure that is important to the profession?
- Were non-traditional methods used to achieve the outputs/outcomes of the work?
- Does the work address an area of change impacting the RP profession, or might it serve as a catalyst for change?
- Did the initiative's objectives address an emerging issue or need arising from changes in government priorities, legislation, policy, technology, etc.?
- Did the process use unique ways to solicit input from stakeholders?

2 Achievement

- Was the primary vision of the policy, plan or strategy achieved?
- Does the entry demonstrate that the policy, plan or strategy addressed the need or problem that prompted its initiation?
- Were the implementation strategies effectively used?
- Will the entry serve as an example of effective implementation?
- Does the plan or policy include measurable results that demonstrate success?

3 Leadership

- Were clear goals and objective set for the policy, plan or strategy?
- Are the ideas/techniques used easily portable and adoptable by other departments and/or RP professionals?
- Can the policy, plan, strategy or methodology used be applied to other initiatives of a similar nature?
- Could the results make a difference in how other RP professionals perform their duties?
- Would broader application of this entry's methodology/components further the cause of good practice?
- Was a clear strategy prepared to support development and implementation of the initiative?



Categories and Evaluation Criteria

Category 2: Design Excellence in Building and/or Infrastructure Projects

The federal government actively manages its real property portfolio through small, medium and large-scale projects, often in partnership with private sector companies. Guided by federal Policy on the Planning and Management of Investments, these activities provide sound life-cycle costing and demonstrate stewardship, best value, collaborative practices and support for the knowledge and skills of the real property workforce.

The Government of Canada workplace is also changing with the aim of creating a better employee experience, leading to improved quality of service. Workplace modernization has resulted in many organizations across the Government of Canada seeking flexibility and agility by providing options for a hybrid work environment that meets operational requirements and supports productivity and employee wellness.

These awards recognize an individual or group achievement in integrating innovative designs and technology to achieve federal investment policy and program objectives.

Entry Criteria

Entries may be submitted under either of the following sub-categories:

2.1 Building and/or Infrastructure Projects

Entries in this category include new construction, recapitalization or renovation projects with a focus on excellence in building/infrastructure design, incorporation of technology and innovative construction, project management and contracting practices leading to a new or improved high performing asset(s) in the federal portfolio.

2.2 Workplace Design

Entries in this category include projects that centre on design excellence to create new or retool work environments to encourage collaboration, using technology in smarter ways, and foster a culture of health and well-being.

Evaluation Criteria

Entries submitted under categories 2.1 or 2.2 above should include data/indicators supporting:

- integration, collaboration, effective stakeholder engagement and/or partnerships
- best value^[1] (see footnote)
- effective project planning
- effective project management
- heritage adaptation (as applicable)
- improvements to accessibility and inclusivity
- healthier, greener work environment
- replicability
- creative, innovative use of design and/or technology to increase workplace efficiency/effectiveness

^[1]Best Value: The extent to which a solution or investment achieves the optimal balance of resource expenditure and realization of outcomes, including socio-economic and environmental returns, throughout the asset or service life cycle. The lowest price is not always representative of best value.



Categories and Evaluation Criteria

Category 3: Climate Change and Environment

The Government of Canada manages the largest, most diverse portfolio of real estate in the country. The federal government has set ambitious targets to deliver a low-carbon, clean-growth economy and reduce greenhouse gas emissions (GHG) generated from its own operations.

In 2017, the government announced the launch of a new Greening Government Strategy as part of its efforts to be a world leader on climate change.

These awards recognize an individual or group achievement towards achieving Greening Government of Canada objectives and targets for low-carbon, sustainable and climate resilient real property.

Entry Criteria

Entries may be submitted under either of the following sub-categories:

3.1 Reduction of GHG Emissions

Entries in this category include projects that support the Greening Government Strategy, which aims to reduce the carbon footprint from federal government properties by transitioning to low-carbon and climate-resilient operations that will reduce greenhouse gas (GHG) emissions into the atmosphere.

3.2 Waste and/or Water Reduction

Entries in this category include projects that support the Greening Government Strategy objectives to reduce water consumption and its load on municipal systems, and to reduce the environmental impact of waste.

Evaluation Criteria

Entries submitted under categories 3.1 or 3.2 above should include data/indicators supporting:

- integration, collaboration, effective stakeholder engagement and/or partnerships
- best value^[1] (see footnote) or increased energy and environmental efficiencies
- effective planning
- effective project management

Entries submitted under category 1.1 should also include data/indicators supporting, as applicable:

- reduction in energy consumption
- facility use optimization
- achievement of net zero-carbon or zero-carbon-ready building standards
- significantly lower emissions from a retrofit (e.g., greater than 50% reduction in GHG emissions)

Entries submitted under category 1.2 should also include data/indicators supporting, as applicable:

- reduction in water consumption
- waste reduction/recycling

^[1]Best Value: The extent to which a solution or investment achieves the optimal balance of resource expenditure and realization of outcomes, including socio-economic and environmental returns, throughout the asset or service life cycle. The lowest price is not always representative of best value.



Categories and Evaluation Criteria

Category 4: Engagement and Partnerships with Indigenous Peoples

The Government of Canada's efforts to advance reconciliation and renew the relationship with Indigenous peoples, is supported by policy requirements for managing real property and materiel assets where federal actions or interests and Indigenous rights and interests intersect. This includes Indigenous consultation as relates to disposal of surplus real property and throughout the real property life cycle.

This award recognizes an individual or group achievement regarding real property projects and initiatives that advance reconciliation.

Entry Criteria

Entries in this category include real property projects (including disposals) or other initiatives that improve service delivery.

Evaluation Criteria

Entries submitted under this category should include data/indicators supporting:

- integration, collaboration, effective stakeholder engagement and/or partnerships
- best value^[1] (see footnote)
- effective planning
- effective project management
- effective leadership
- effective consultation and/or accommodation
- mindfulness of Indigenous groups' needs and constraints when seeking solutions to issues
- successful delivery of the initiative, project, program or service
- recognition by the Indigenous partner(s) or stakeholder(s) required – e.g., letters of support



[1]Best Value. The extent to which a solution or investment achieves the optimal balance of resource expenditure and realization of outcomes, including socio-economic and environmental returns, throughout the asset or service life cycle. The lowest price is not always representative of best value.



Categories and Evaluation Criteria

Category 5: Michael Nurse Memorial Leadership Award

This award was established in 2004 to honour Mr. Nurse's role as a champion of middle managers and a tireless supporter of client service in the real property field. In 2000, he was one of the first two Champions who founded the National Managers' Community to support federal government managers as they deliver thousands of government programs and services, oversee human resources management, and report to senior management on value to Canadians. Today, the NMC serves more than 40,000 managers across the country.

This award seeks to recognize a middle manager in the real property field who sets an example of excellence in client service.

Entry Criteria

Nominees must be middle managers (non-EX) who exemplify excellence in federal real property client service.

Evaluation Criteria

Entries in this category should demonstrate:

- a consistent, sustained history of exemplary client service, team leadership and administration or operational skills
- advanced program or best practices in the real property field
- a collaborative approach to inspiring and enabling others, and recognizing individual/team contributions





Categories and Evaluation Criteria

Category 6: Lifetime Achievement Award

RPIC's Lifetime Achievement Award recognizes individuals who have demonstrated exceptional and sustained contributions to the federal real property community, whether it be spearheading a major advancement in real property practices or making a variety of important contributions during their career.

Entry Criteria

Nominees must be employees of the Government of Canada, who have contributed an outstanding level of personal involvement, effort, leadership, and achievement over a sustained period in the real property field.

Evaluation Criteria

Entries in this category should demonstrate exceptional and sustained contributions to the profession, such as:

- a personal history of effective leadership, direction and achievement
- leading a major advancement in real property practice
- improving their area of real property practice throughout their career
- using available resources in well-conceived, appropriate ways
- excellence in service delivery through tangible outcomes
- outstanding dedication in their work while maintaining a high level of commitment to public-service values and ethics (respect for others, integrity, professionalism)
- serving as an inspirational model for colleagues and/or employees
- achieving concrete results for advancing the federal real property profession and/or program(s)





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Thank You

Because, we're here to help

Feel free to reach out if you have any questions regarding the awards or nomination process.

We look forward to receiving your nomination!



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