



RPIC
Real Property
Institute of Canada

IBIC
Institut des biens
immobiliers du Canada

Greetings Real Property Community,

It is my pleasure to be serving as your 2024 President, alongside an outstanding group of professionals on the RPIC Board of Directors, Senior Advisory Council and a tremendous team of staff and volunteers working hard to help deliver diverse real property programming including professional development events, industry resources, awards, recognition, and networking opportunities.

Before I get into my vision for RPIC, I would also like to take this opportunity to recognize and thank our Past-President, Jean-François Robert, who over the last two years has shown such excellent dedication and leadership for RPIC's sustainability and growth. I certainly have big shoes to fill!

Now, I would like to provide some insight on my vision for RPIC over my next 2 years in this role and leaning into the future.

For the past couple of years, just like the rest of the world, RPIC has had to adjust and adapt to the changing world around us. We have been and continue to be committed to providing value to the Real Property community.

There has been great interest across the country in how we revitalize our downtown communities post-pandemic while addressing social, economic, and environmental priorities.

My vision is simple, I want to raise the profile and recognition of RPIC to be on par with other professional associations supporting the Office of the Comptroller General (OCG) and other Federal communities. To do this, we will focus on three aspects: serving the needs of the real property community, making data-driven decisions on our events and programs, and ensuring RPIC provides value to the community.

Firstly, RPIC will work towards better serving the needs of the RP Community. Through engagement and consultations with partners, members of our Board and the Senior Advisory Council, they identified the need for more content, networking, and discussions. We welcome your feedback on topics, speakers, format, and timing – this is your community and RPIC wants to meet your needs!

Secondly, data-driven directions to support the vision will be key in achieving the RPIC vision over the coming years. RPIC is working with key partners to assess the professional development needs of the real property community. A community survey will be launched in 2024. The data and feedback will help us identify the learning and training needs of our community, helping curate professional development programming that is in tune with what the community deems critical to support them in their daily work. Be sure to participate and submit your thoughts.

Thirdly, on the item of providing value in relation to the first and second items. With your input, RPIC will explore where we can provide more value to you not just at events but through enhanced community engagement. As examples, we will look to address emerging issues, provide function community-based roundtables, and enshrine RPIC's Interchange into the

Government of Canada talent management offerings. We hope to ensure valuable professional development opportunities are provided to you, and the community.

Before I close, I want to leave you with a call to action to engage with RPIC and all we have planned over this year:

- Join us at an upcoming event. The [2024 RPIC calendar is live](#) with the complete lineup of events planned for this year.
- In tandem, join us in developing the programming for our upcoming events. Following up on our Comptroller General of Canada's message from last year- step out of your comfort zone and present at our Workshops and other learning events. Demonstrate what is top of mind for leaders to our base of real property professionals; share your success or "not such a success" stories.
- Join the [RPIC team](#): engage with the Board or one of our Professional Development (PD) organizing committees.
- Get involved in nominating your teams for their excellent and innovative work through our Awards and Recognition Programs.
- The RPIC Mentorship Program is coming back in 2024! Join as a mentor or mentee. We look to our senior professionals and executives to mentor those up and coming in our community.
- Consider a stretch or transition [interchange opportunity at RPIC](#) for yourselves or your team. We would love to have you join us.

To summarize, in 2024, the RPIC Board of Directors and staff will focus on delivering programming that will help educate and develop our community and provide opportunities for them to grow their connections and networks.

Last but certainly not least, thank you to our partners, whose support enables RPIC to continue providing valuable professional development programs and other resources to the community. Without them, the work we do at RPIC to support the Real Property community and fulfil our mission would not be possible.

I look forward to working closely with the Board of Directors, Senior Advisory Council and committee volunteers, and staff as President over the next couple of years. See you at our upcoming events!

Best Regards,

Jérémie Emond
2024 RPIC President