



**RPIC**  
Real Property  
Institute of Canada

**IBIC**  
Institut des biens  
immobiliers du Canada

## 2024 RPIC Awards of Excellence: Nominees

After careful deliberation, RPIC's Awards Committee and Senior Advisory Council Judging Panel are thrilled to unveil the nominees for the **2024 RPIC Awards of Excellence!** These outstanding individuals and teams have demonstrated exceptional achievements, making significant contributions to their respective fields.

Get ready to honour those making a lasting impact in our communities! We invite you to join us in celebrating these trailblazers at the Awards of Excellence luncheon ceremony, taking place at the Real Property National Workshop on October 23rd.

### Category 1: Excellence in Foundations for Results and Benefits

#### **1. Name of Project/Individual:** ARD Analytical Support Unit

##### **Nominee Names:**

- Richard Youmaran
- Rafay Khan
- Salgai Tooryalai

**Organization:** Global Affairs Canada

**Brief Project Description:** As a result of the TB Directives, through ASU, ARD has made significant efforts to implement and strengthen the component of Benefits Realization, particularly as it pertains to the benefits sections of real property Business Cases and project phases.

#### **2. Name of Project/Individual:** EcoGAC

##### **Nominee Names:**

- Soren Antosz - Deputy Director of EcoGAC, Lead and Contract Manager of the Oscar AI System
- Arteen Haddad - Sustainability Analyst & Project Officer, Operational and Analytic Lead of the Oscar AI System
- Sheri Burk - Manager of the Project Office, Support
- Noelle Le Conte-Good - Sustainability Analyst, Support

- Renée Lacroix - Environmental and sustainable development analyst, Support

**Organization:** Global Affairs Canada

**Brief Project Description:** EcoGAC has been a leader in the Real Property sector by integrating groundbreaking technology within their sustainability initiatives to support waste reduction. For instance, they have implemented Oscar AI systems to enhance occupant engagement.

### **3. Name of Project/Individual:** DND Real Property Spatial Group

**Nominee Names:**

- John Hale, Buildings Lead
- Paul Churcher, Site Infrastructure Lead
- Thanh Phan, Technical Services
- Peter Nielsen, Chief Surveyor

**Organization:** Department of National Defence

**Brief Project Description:** The Real Property Spatial Data Warehouse (RPSDW) is a central repository for land, infrastructure, building and equipment data for ADM(IE) RP spatial data; an integrated platform that allows multiple users to share data for multiple purposes.

### **4. Name of Project/Individual:** Innovative Real Property Management through Mission Portfolio Plans (MPP)

**Nominee Names:**

- Team Lead: Farah Florestant
- Regional Portfolio team for Africa and the Middle East
- Regional Portfolio team for the Americas
- Regional Portfolio team for Asia-Pacific
- Regional Portfolio team for Europe
  - the (4) regional portfolio teams provide regional portfolio management through client engagement, as well as the stewardship of assets, development of short- and long-term accommodation plans, renovations, etc.
- Global Portfolio team
  - portfolio planning through consolidation of regional strategic portfolio planning initiatives and consultation with internal stakeholders and subject matter experts within the Branch.
- Asset Management team
  - Asset management is undertaken through client engagement, the team provides guidance on the Global Affairs Canada asset management program,

and leads the development of building condition reports (BCRs) on crown-owned properties abroad, among other activities.

- Realty Services team
  - Coordinate/execute the purchase and sale of crown properties, and leasing transactions, and more.

**Organization:** Global Affairs Canada

**Brief Project Description:** This submission is about the planning tool used at Global Affairs Canada for property management. It spans five years and focuses on real property outlook with recommended investments to render space fit-for-purpose for the Government of Canada.

## **Category 2: Excellence in Investment and Project Management**

**1. Name of Project/Individual:** DND ADM(IE) STTC Project Basing Decision Team

**Nominee Names:**

- Katherine Holmes: Lead Urban Planner (East)
- Stephanie Morris: Urban Planner
- Irv Marucelj: Lead Urban Planner (West)
- Aimee Jones: Deputy Director, Real Property Planning and Programming
- Alex Fenwick: Manager, Portfolio Strategy and Integration
- Mathieu Morissette: Senior Analyst, Royal Canadian Air Force Portfolio
- Cam McEwen: Acting Director, Real Property Planning and Programming
- Patrick Lebeau: Manager, Real Property Advisory
- Billy LeCharity: Real Property Advisor
- Kirsten Cox: Real Property Advisor
- LCol Sylvain Neveu: Chief of Staff Real Property Operations (Central)
- Maire-Claude Daponti: DGPR Strategic Advisor
- Dave Thompson: Director General Portfolio Requirements
- Kaska Gonera: Team Lead/Sr. Project Manager
- Ashley Whiteman: Project Director
- Wanda Deong: Project Manager
- Jami Carter: Project Manager
- Natalie Clark: Project Director
- Genevieve Lehoux: Director NORAD Modernization Infrastructure Project Delivery
- Mary Karpavicius: Director Municipal Transfers and Project Development

**Organization:** Department of National Defence

**Brief Project Description:** The Strategic Tanker Transport Capability Project had to make a basing decision proposing to expand DND's Real Property Portfolio to invest in Ottawa. The ADM(IE) team was able to use RP expertise to convince the department to invest at CFB Trenton.

**2. Name of Project/Individual:** DFO, Bio & FIMS Fish Lab

**Nominee Names:**

- Andrew McKinnon, Project Engineer, Real Property, Safety and Security, Fisheries and Oceans Canada
- Ian Sceles, Senior Project Manager, Project Management, Public Services and Procurement
- Brian Robinson, Project Manager, Consultant to Public Services and Procurement Canada
- Marianne Abboud, Architect, Professional and Technical Services, Public Services and Procurement Canada
- Hamdi Battikh, Senior Electrical Engineer, Professional and Technical Services, Public Services and Procurement Canada
- Amy Boutilier, Mechanical Engineer, Professional and Technical Services, Public Services and Procurement Canada
- Patrick Delaney, Facility Manager, Real Property, Safety and Security, Fisheries and Oceans Canada
- Sarah Arsenault, Senior Accommodation Officer, Real Property, Safety and Security, Fisheries and Oceans Canada

**Organization:** Fisheries and Oceans Canada

**Brief Project Description:** Renovation of the Fish Lab at BIO has streamlined its function as a DFO research lab and now houses the Facility for Intelligent Marine Systems (FIMS), a state-of-the-art interdepartmental collaborative space for developing ocean research.

**3. Name of Project/Individual:** Terra Canada Mississauga Project

**Nominee Names:**

- Gilbert Abou-Zeid, Directeur Principal | Senior Director
- Nadine Boivin, Directrice de Projet | Project Director
- Chad Forward, Gestionnaire Principal de Projet / Senior Project Manager
- Lara Ferreira, Gestionnaire de Projet | Project Manager
- Cook, Matthew, Gestionnaire de Projet | Project Manager
- Jillian Smith, Agente de Projet | Project Officer
- Sean Best, Chef d'équipe de projet | Project Team Leader

**Organization:** Public Services and Procurement Canada, Science and Parliamentary Infrastructure Branch

**Brief Project Description:** Terra Canada Mississauga created an Advanced Material Research Facility in Ontario that supports collaborative materials acceleration platforms for clean energy materials discovery, scale-up, and commercialization, aiding Canada to reach net zero.

**4. Name of Project/Individual:** RCMP Real Property Project Management Office & RMA+SH Architect

**Nominee Names:**

- Martin Page - Director - Project Executive / Team Lead
- Guillaume Tremblay - Project Leader - Manage the project team
- Martin Petersons - Project Leader - Investment and pre-design
- Piotr Trzebunia - Project Manager Building
- Michele Emond - Project Manager AV/IT
- Jessica Kelly - Procurement Officer - Construction Contract
- Jon Harper - Lead Architect - Manage A&E Team
- David McConnachie - Project Architect - Design and Construction overview
- Adam Achtereekte - Technologist - Design and Construction overview
- Gary Stewart - Lead Electrical Engineer - Design and Construction overview
- Hal McPhail - Lead Mechanical Engineer - Design and Construction overview
- Marc Roberge - Structural Engineer - Design and Construction overview
- James Johnston - Civil Engineer - Design and Construction overview
- Andy Campbell - Audio/Visual Designer - Design and Construction overview
- See attachment for additional Team members

**Organization:** Royal Canadian Mounted Police

**Brief Project Description:** The Communications Centre was managed by PSPC/RCMP and developed by an A&E team led by RMA+SH. The new-build, described as a flagship building at the gateway to a new urban campus, is a post-disaster facility which can operate 24/7/365.

**5. Name of Project/Individual:** Canada Post and JLL - Capital Planning Strategy Team

**Nominee Names:**

- Executive Sponsors: Richard Jokiel, CPC General Manager, Ted Glimp, JLL Account Director
  - Ensuring the project's goals are aligned with the overall strategy

- Team Leads: Carmen Suchorab, CPC Director, Real Estate Facilities Management, Rob Loyst, CPC, Director, Real Estate Projects and Mary Sam, JLL, VP, Strategic Portfolio Management
  - Completes Project SOW
  - Communicates the goals of the implementation to the project team
- Project Managers: Marco Desmarais, JLL, Facility Management Technical Services Manager and Besjan Gjonecraj, JLL, Capital Planning Program Manager
  - Ensures that project team members are completing the project milestone tasks
- Primary Technical Contacts: Williams Kamgue, CPC Real Estate Officer
  - Performs UAT and provides feedback

**Organization:** Canada Post

**Brief Project Description:** Canada Post (CPC) and JLL's collaborative strategy revolutionized capital planning, streamlining project management and centralizing data for optimized decision-making and operational efficiency.

### **Category 3: Excellence in Real Property and Infrastructure Operations Services**

**1. Name of Project/Individual:** DND Real Property Operations Group

**Nominee Names:**

- There are too many to list - approximately 2,700 members on this team

**Organization:** Department of National Defence

**Brief Project Description:** For incredible service delivery across Canada, CF RP Ops Gp is having exceeded expectations in delivering real property services. They completed 110,000 work requests and \$1.8B in programmatic expenditures, truly deserving of the Excellence Award.

**2. Name of Project/Individual:** Canada Post and JLL, Envio Solution

**Nominee Names:**

- Team Lead: Carmen Suchorab
- Mduduzi Mngometulu & Shivam Kumar (BAS Specialist)—Mduduzi and Shivam completed the integration of Envio Gateway with the BAS (Building Automation System) at the site. They both worked with the Envio engineering team to ensure seamless integration of Envio with the existing BAS.
- David Faltenhine (Portfolio Energy Manager)- David provided past energy consumption data to select the most relevant sites for this site. Once the sites were selected, he also provided historical energy consumption (Gas and electricity) data for accurate saving baseline, measurement and verification.

**Organization:** Canada Post Corporation

**Brief Project Description:** This award submission highlights the outstanding achievements of Canada Post (CPC) and JLL (FM partner) in real property and infrastructure operations services, specifically their utilization of the Envio analytics platform at four locations.

#### **Category 4: Excellence in Greening Government**

##### **1. Name of Project/Individual:** Standard on Embodied Carbon in Construction

**Nominee Names:**

- Malcolm Edwards

**Organization:** Treasury Board of Canada Secretariat

**Brief Project Description:** For leadership in the development of embodied carbon standards in real property construction materials by engaging industry and federal departments. These standards can also be useful to other public and private sector construction projects.

##### **2. Name of Project/Individual:** Rehabilitation of 25 St. Clair Ave E

**Nominee Names:**

- Safaa Alzubaidi
- Maryna Gomova
- Suryanarayan Kasinathan
- Teresa den Boef
- Rebecca Tran
- Ali Mahmood
- Suaad Al-ramadani
- Mark Beaulieu
- Jule Benedict
- Usman Chaudhry
- Drew Craig
- Lauren De Paoli
- Sandra El-Beyrouti
- Nancy Fishburn
- Daniel Galliera
- Ellyse Goodfellow
- Michelle Hanlon
- Christine James
- Spencer Jeyarajan
- Maria McGibbons
- Lambro Misofi
- Mohammad Murtaza
- Reziani Pribadi
- Andrew Robertson
- Philip August
- Brian Scott
- Jeff Ward
- Martin Yeung

**Organization:** Public Services and Procurement Services Canada

**Brief Project Description:** The rehabilitation of 25 St. Clair Ave E is a testament to the Government of Canada's dedication to environmental stewardship. It is one of 16 carbon-neutral pilot projects across Canada and aligns with PSPC's goal of net-zero greenhouse gas emissions by 2050.

### **3. Name of Project/Individual:** User Building Conversion Plan (UBCP) Team

#### **Nominee Names:**

- Carole Beauchamp: Director
- Ivana Arambasic: Team Lead
- Mark Thompson: Team Lead
- Tim Morin: Project Manager
- Dominic McKenna: Team Lead
- Sabah Ali: Team Lead
- Stéphanie Plourde: Sr. Project Manager
- Hariranjana Rakotoarimanga: Project Manager
- Aleksandar Janjic: Sr. Project Manager
- Maxime Latrémouille: Sr. Project Manager
- Ad Abidi: Sr. Project Manager
- Nicholas Rozon: Project Officer
- Ysabelle Galbraith: Project Officer
- Jennifer Groulx: Program Coordinator
- Isabelle Carrière: Program Coordinator
- Ahlem Tobdji: Project Support
- Julia Powell: Project Support
- Erika Morin: Financial Coordinator
- Mélanie Chénier: Financial Officer
- Hélène Tremblay-Chute: Financial Coordinator
- Chelsey Griffin: Team Lead
- Walid Elgazzar: Project Officer
- Jérémie Maillet-Leblanc: Project Manager
- Jessica Dubeau: Project Coordinator
- Paul Stewart: Analyst
- Manon Baril: Project Director

**Organization:** Public Services and Procurement Services Canada

**Brief Project Description:** The User Building Conversion Plan (UBCP) is a component of a program that modernizes the energy network of buildings in Ottawa. It will enable a reduction in greenhouse gas emissions by using cleaner, more efficient heating, and cooling technology.

### **4. Name of Project/Individual:** PSPC, C.D. Howe Innovation Hub, Dejan Krupljanin

#### **Nominee Names:**

- Dejan Krupljanin, Contract and Asset Performance Manager, Handle optimization and valuation of real estate investments.
- Philippe Bjerring, Property and Facility Manager, Responsible for the maintenance and upkeep of an organization's buildings.
- Marc-André Lacroix, Property and Facility Officer, Oversees and maintains a company's estate or operational area.
- Julie Matthews, Director of tenant communication, Oversees internal and external communications to help shape the employer's public image.



- Michael Haas, Property Manager, responsible for the upkeep of crowned owned properties.
- Shelley Leblanc, Portfolio Manager, Manage day-to-day portfolio activities and establish working plan for each project phase.
- Gary D'alessio, Senior Project Manager, responsible for planning, developing, and executing projects in an organization. B9

**Organization:** Public Services and Procurement Services Canada and BGIS

**Brief Project Description:** The C.D. Howe Innovation Hub was established to ascertain the feasibility of Sustainable Canadian technologies and how they could be utilized to support GoC sustainability objectives and create a framework for sustainable innovation deployment.

## **Category 5: Excellence in Engagement and Partnerships with Indigenous Peoples**

**1. Name of Project/Individual:** PSPC, P.E.T School Indigenous Art

**Nominee Names:**

- Dejan Krupljanin, Contract and Asset Performance Manager, Handle optimization and valuation of real estate investments.
- Philippe Bjerring, Property and Facility Manager, Responsible for the maintenance and upkeep of an organization's buildings.
- Marc-André Lacroix, Property and Facility Officer, Oversees and maintains a company's estate or operational area.
- Julie Matthews, Director of tenant communication, oversees internal and external communications to help shape the employer's public image.
- Michael Haas, Property Manager, responsible for the upkeep of crowned owned properties.
- Shelley Leblanc, Portfolio Manager, manages day-to-day portfolio activities and establishes a working plan for each project phase.

**Organization:** Public Services and Procurement Services Canada and BGIS

**Brief Project Description:** More than twenty young artists from grades 3-6 representing Pierre Elliot Trudeau Elementary School (PETES) in Gatineau, produced thoughtful and creative pieces of artwork with a focus on indigenous themes, style and culture.

**2. Name of Project/Individual:** PSPC, Atlantic Science Enterprise Centre (ASEC) // Centre d'entreprise des sciences de l'Atlantique (CESA)

**Nominee Names:**

- Senior Project Directors: Jody Isenor, Jennifer Fowler (Former)
- Project Director: Pierre McIntyre
- Project Managers: Jean-Yves Cormier, Dean Collier, Gilles Comeau, Daniel El-Khoury, Ken Leblanc, Laura Botswick
- Project Leaders: Jacques Collins, Amy Fast (Former)
- Communications: Masoud Khezri, Bethany Hoffe, Maddison Schimpf
- IPP Coordinator - Chris Major
- Partners from ECCC, NRC, DFO: Emily Conrad, Sharon Ford, Marc Bernier, Guillaume, Anne Veniot Durand, Julie Larose, Manon Diotte, Vincent Mercier, Nadine Girouard
- Partners from Pomerleau: Michael Duggan, Paul Stewart
- Partners DSA: Peggy Theodore, Sarah Low
- Indigenous Facilitators: Barb Martin, Reni Han,
- Wenona Labillois & Paul MacDonald
- Elders: Dr. David Perley, Dr. Colfer, Elder Noel Millea
- Others: Romona Nicholas
- Not all core members who contributed to the success of Engagement and Partnership with Indigenous Peoples are listed here. We can provide a better list with appropriate formatting if required.

**Organization:** Public Services and Procurement Canada, Science and Parliamentary Infrastructure Branch

**Brief Project Description:** The Atlantic Science Enterprise Centre Project exemplifies reconciliation by fostering and rebuilding relationships, reshaping design input to create lasting dialogue, and promoting economic opportunities to build long-term capacity.

**3. Name of Project/Individual:** 25 St Clair Project Management Team

**Nominee Names:**

- Suzanne D'sa, Regional Manager
- Philip August, Client Accommodation Manager
- Joanne Tremblay, Regional Director Accommodation Manager & Portfolio Management
- Daniel Galliera, Regional Manager Accommodation Management
- Jule Benedict, Asset Manager
- Christine James, Asset Manager, Transition of project to TFMS.
- Safaa Alzubaidi, Sr Project Manager, Project Management, and management of PSPC executive committee expectations.
- Teresa den Boef, Project Team Leader, Federal Accommodation and Infrastructure
- Project Management, Management of tenants' expectations.

- Maryna Gomova, Project Management Officer, Finance, Indigenous artwork, Furniture contracts & deficiencies.
- Suryanarayan Kasinathan, Project Management Officer, SSC project work,
- Decommissioning, Change management, Lessons learned.
- Tran Rebecca, Project Coordinator, Indigenous artwork coordination, Furniture inspection,
- Ali Fattah, Project Coordinator, Commissioning, Green certification.
- Suaad Al-ramadani, Project Coordinator.

**Organization:** Public Services and Procurement Services Canada

**Brief Project Description:** Integrating Indigenous design demonstrated commitment to truth and reconciliation goals. Indigenous cultural practices were weaved into the building using their traditional art and craftsmanship. This recognized & honoured their contributions.

**4. Name of Project/Individual:** Alaska Highway Indigenous Participation Plan Team

**Nominee Names:**

- Kelly Bush, Indigenous Engagement Advisor. Responsible for: Lead on Indigenous Engagement
- Aaron Koopman, Senior Engineer and Project Leader. Responsible for: Project Leadership
- Darcy Cooper, Operations Manager. Responsible for: Operations Input
- Kipp Sezginalp, Supply Team Leader. Responsible for: Contract Authority

**Organization:** Public Services and Procurement Services Canada

**Brief Project Description:** The team is nominated to recognize their contributions to the inclusion of an innovative Indigenous Participation Plan (IPP) in the tender for the Alaska Highway Maintenance Contract after extensive engagement with First Nations along the Highway.

**5. Name of Project/Individual:** Environmental Sampling Training for First Nations Communities

**Nominee Names:**

- Roxanne MacLean

**Organization:** Fisheries and Oceans Canada

**Brief Project Description:** The training develops contaminated sites sampling/monitoring skills to build capacity and expertise within First Nations Communities and foster DFO-Indigenous relations.

## Category 6: Excellence in Barrier-Free Communities, Workplaces and Services

**1. Name of Project/Individual:** PSPC's Universal Accessibility Strategy and Action Plan

**Nominee Names:**

- Sandrine Thibault

**Organization:** Public Services and Procurement Services Canada

**Brief Project Description:** Sandrine led the development and now spearheading the implementation of PSPC's Universal Accessibility Strategy and Action Plan aiming to make Canada's Parliamentary Precinct universally accessible for persons with disabilities.

**2. Name of Project/Individual:** Canada Post Corporation and JLL, Accessibility Program Projects

**Nominee Names:**

- Carlos Simoes, Canada Post, Director, Real Estate
  - Responsibilities: Oversees program strategy and provides approvals
- Fuad Ahmed, JLL, Director, Projects
  - Responsibilities: Drives program strategy, oversight, and stakeholder relations
- Syeda Ahmad, JLL, Senior Project Manager, Projects
  - Responsibilities: Develops program strategy; drives planning and program execution; manages program budgets, schedules, and team; and delivers projects regionally.
- Shikha Saini, JLL, Project Manager, Projects
  - Responsibilities: Drives program planning and execution; oversees accessibility audit process and data management nationally; and delivers projects regionally.

**Organization:** Canada Post

**Brief Project Description:** CPC has committed to making its various locations including offices, plants & facilities accessible to all users. CPC has an extensive physical footprint with nearly 6K post offices, 473 letter carrier depots & 21 processing plants.