

## 2024 Real Property National Workshop / Atelier national des biens immobiliers 2024

Wednesday, Oct 23: Rideau Canal Atrium

07:15 AM - 05:00 PM

## **Check In/Registration**

Enregistrement/Inscription

Rideau Canal Atrium

Wednesday, Oct 23: Parliament Foyer

07:15 AM - 08:15 AM

### **Breakfast**

Petit-Déjeuner

Parliament Foyer

Wednesday, Oct 23: 210

07:15 AM - 08:15 AM

**RPIC Affiliate Breakfast (invitation only)** 



## Opening Remarks & Opening Plenary - Bridging Spaces: Real Estate as a Catalyst for Global and Local Solutions

Remarques d'ouverture & Plénière d'ouverture - Relier les Espaces : L'immobilier comme Catalyseur de Solutions Globales et Locales

Canada Hall 1 and 2

Don Bilodeau

Jeff Westeinde

Jérémie Emond

President, RPIC | IBIC

Lezlie Locke

RCMP / RPIC

**Thomas Ford** 

Director, Interjurisdictional Engagement, Public Services and Procurement Canada

In this keynote, Jeff will explore how real estate can serve as a powerful catalyst for tackling some of the most pressing challenges facing our country and the planet. With environmental issues, a growing housing crisis, and significant affordability concerns, we are at a critical juncture. Jeff will share insights from his journey with the Zibi project, highlighting successful outcomes that exemplify how real property can drive meaningful change. Join him as he presents a vision for leveraging real estate to create innovative solutions for a sustainable future.—Dans cette conférence, Jeff explorera comment l'immobilier peut servir de puissant catalyseur pour ...

Wednesday, Oct 23: Parliament Foyer

09:30 AM - 10:00 AM

**Exhibit Hall w/ Refreshments** 

Pause + Vitrine des exposants

Parliament Foyer

## Executive Professional Development Session (invitation only) - The Urgency to Reskill the Workforce - What Does this Mean for the Real Property Executive?

Session de développement professionnel des cadres (sur invitation uniquement) - L'urgence de renouveler la maind'œuvre - Qu'est-ce que cela signifie pour le gestionnaire de biens immobiliers ?



#### Dale MacMillan

RPIC Assistant Deputy Minister Champion, National Research Council Canada

#### **Diane Orange**

Former ADM, retired

#### Jérémie Emond

President, RPIC | IBIC

#### Michael Wernick

Jarislowsky Chair in Public Sector Management University of Ottawa and Senior Advisor, MNP Digital, and former Clerk of the Privy Council

#### **Trevin Stratton**

Economic Advisory Leader and Partner at Deloitte Canada and former Chief Economist and Senior Vice President of Policy at the Canadian Chamber of Commerce

(Le français suit) The Urgency to Reskill the Workforce – What Does this Mean for the Real Property Executive? WELCOME:- Jérémie Emond, President of RPIC- Dale MacMillan, RPIC Assistant Deputy Minister ChampionFIRESIDE CHAT – How Critical is Upskilling/Professional Development to Productivity? What Role Do Executives Have in Productivity Gains?Panelists: - Michael Wernick, Jarislowsky Chair in Public Sector Management, University of Ottawa, and Senior Strategic Advisor, MNP Digital, and Former Clerk of the Privy Council-Diane Orange, former Assistant Deputy Minister (ADM), including lead of the Horizontal Fixed Asset Review, and RPIC ADM Champion Alumni- Trevin Stratton, Economic Advisory Leader and Partner at Deloitte ...

Wednesday, Oct 23: 214

10:00 AM - 10:45 AM

### **Decarbonization Focused Retrofits for Existing Buildings**

Rénovations axées sur la décarbonisation pour les bâtiments existants



### **Kelly Christensen**

Manager, Strategy & Pursuits, Black & McDonald Limited

This presentation will discuss decarbonization pathways in existing buildings and ways to achieve net zero buildings through lifecycle retrofits. Practical approaches for implementing decarbonization projects will be addressed. We will discuss how energy management technologies and applications can be used to establish a pathway to net-zero through setting a carbon footprint baseline, setting data based reduction targets and conducting measurement and verification for optimizing energy utilization. We will also cover how asset management and the capital planning process for existing buildings provides "once in a lifecycle" opportunities for existing buildings to drive retrofit projects that are not replacing "like for ...

## Dual-Use Pathfinder: DND's Response to the Housing Crisis and Modernization of the Portfolio

Dual-Use Pathfinder: DND's Response to the Housing Crisis and Modernization of the Portfolio

205/207

Strategies to Plans

#### **Amy Herbert**

Manager, Strategic Initiatives, Agence de logement des Forces canadiennes /MinistÄ re de la DÃ@fense nationale

#### **Patrick Johnston**

Department of National Defence

#### Rvan Maher

National Manager, Real Property Development, Defence Construction Canada

In the face of a national housing shortage, innovative solutions are crucial to address this pressing societal challenge. This session provides insights into a dual-use initiative highlighted in Budget 2024 and led by the Department of National Defence (DND) that sees federal land retained and modernized for continued military requirement while also providing housing for Canadians. Initial locations being considered include Victoria, Toronto and Halifax – prime locations in urban centres with the potential to create vibrant communities alongside revitalized military spaces. The dual-use initiative is referred to as a "pathfinder" for its consideration of approaches outside of the status ...

Wednesday, Oct 23: 206/208

10:00 AM - 10:45 AM

## Forging Paths of Reconciliation: The Transformative Journey of the Atlantic Science Enterprise Centre Project

Forging Paths of Reconciliation: The Transformative Journey of the Atlantic Science Enterprise Centre Project

206/208

Policies to Strategies

#### **Dean Collier**

Design Manager (PSPC), PSPC

#### Jean-Yves Cormier

Senior Project Manager, PSPC

#### Jody Isenor

Senior Director, PSPC

#### Pierre McIntyre

Project Director, PSPC/SPAC

This session explores the transformative journey of the Atlantic Science Enterprise Centre Project (ASEC) partnership, illustrating its evolution from a standard collaboration into a true example of Reconcili(action). By weaving together the narratives of the Indigenous cCommunity, the Acadian Sisters, and the Design and Construction Management Firm, it details how the project team navigated the complex dynamics of their partnership. The story of ASEC serves to offer as a replicable model and offers an honest assessment of lessons learned for other projects to benefit. Central to this narrative are the seven guiding principles: Project Design, Program/Policy (Science), People (Employment Opportunities), ...

# The Parks Canada Collection Consolidation Project: Purpose Built Real Property supporting the care of a national historical and archeological artifact Collection.

Le projet de consolidation des collections de Parcs Canada : Biens immobiliers spécifiquement construits pour la conservation d'une collection nationale d'artefacts historiques et archéologiques.



Plans to Projects

#### François Brosseau

Senior Project Manager, Parks Canada Agency

#### **TJ Hammer**

Director, Archeology, Collections and Curatorial, Parks Canada Agency

Parks Canada is in the process of consolidating 26 million archeological and historical artifacts under its care, presently stored in four Canadian cities, to a 8,200m2 purpose-built facility in Gatineau, Quebec.Learn how the Parks Canada Collections & Curatorial Centre came to be, how focusing on the care of the artifacts as the key raison d'être of the project served as a compass through all project phases, and has resulted in a facility intrinsically designed to care for the artifacts, as well as promote research and engagement, all in a sustainably built long term facility. Key features of the Centre includes a ...

Wednesday, Oct 23

10:45 AM - 11:00 AM

#### **Transition Break**

Pause

Wednesday, Oct 23: 206/208

11:00 AM - 11:45 AM

## From roadblocks to building blocks: Incentivizing office-to-residential conversions

Des obstacles aux pierres de construction : Inciter les conversions de bureaux en résidences



Policies to Strategies

#### **Duanne Render**

Regional Associate Leader of the Building Transformation & Adaptive Reuse Practice, Gensler

#### Fabiana Stubrich

Business Strategy, Infrastructure Services & Technology, EllisDon

#### Pavel Abdur-Rahman

Principal, Bluevale Capital Group

### **Travis Perry**

EllisDon

As office vacancy rates continue to rise, and as leases expire and high interest rates persist, building owners, developers, and even the federal government are grappling with the challenge of how to revitalize or repurpose stranded assets—particularly, Class B and C office buildings. While some older buildings can be renovated to increase their appeal, others are more suited for conversion to first-class, mixed-market housing. As seen in the recent federal budget announcement, the Canadian government is dedicating \$1.1 billion to reducing its office portfolio by 50 per cent, and is prioritizing this space to be converted into non-market and student ...

Wednesday, Oct 23: 214 11:00 AM - 11:45 AM

## Innovation in the Workplace: Embracing Opportunities for the Future of Work

L'innovation dans le milieu de travail : Saisir les opportunités de l'avenir du travail



#### Alexandre Olivier Pérusse

Director, Innovative Projects, Analytics and Shared Space, Public Services and Procurement Canada (PSPC)

#### **Kelsey Edwards**

Manager, Innovative Projects, PSPC

We are starting to see a shift in how the Public Service approaches the workplace. Hybrid workplaces and shared government offices are being seen more across the country, but the future holds much more. The Accommodation Management and Workplace Solutions (AMWS) Innovative Projects Team at Public Services and Procurement Canada (PSPC), is testing new and innovative ways to improve the effectiveness and functionality of GC workplaces. Looking at all aspects of the work environment, from how and where we work to employee connection across the nation, Innovative Projects is testing new approaches to workplace improvements and accommodations management. Using a ...

Wednesday, Oct 23: 205/207

11:00 AM - 11:45 AM

### Long Term Planning for the Parliamentary and Judicial Precincts

La planification à long terme de la Cité parlementaire et de la Cité judiciaire

205/207

Strategies to Plans

#### **Martin Lelievre**

Senior Director, Real Property Services, PSPC

#### Rosie-Anne Thibodeau

Senior Project Manager, Science and Parliamentary Infrastructure Branch, PSPC

Planning for the ongoing modernization and rehabilitation of the Parliamentary and Judicial Precincts has evolved substantially in recent years to meet changing client requirements. The long standing Long Term Vision and Plan (LTVP) has been guiding the development of the Parliamentary Precinct since 2001 and has recently been updated, following a multi-year process, outlining a plan to achieve a modern, integrated campus for the buildings and grounds of Canada's Parliament. The Judicial Precinct is undertaking a similar exercise and is still in its early stage of development. The session will introduce Public Services and Procurement Canada (PSPC)'s planning process along ...

Wednesday, Oct 23: 213/215

11:00 AM - 11:45 AM

## Vision for the Redevelopment of Naawi-Oodena (the Former Kapyong Barracks), Winnipeg, MB

La vision pour le réaménagement de Naawi-Oodena (l'ancienne caserne Kapyong) à Winnipeg, au Manitoba



Plans to Projects

#### **David Marsh**

Director, Real Estate | Directeur, Immobilier, Canada Lands Company

#### Jolene Mercer

**Executive Director, Treaty One Nations** 

As one of Winnipeg's largest urban redevelopment sites and one of Canada's largest urban reserves, Naawi-Oodena represents a recalibrated approach to city-building. This presentation will explore the collaboration between Treaty One Nations and Canada Lands Company, and how they are working together with the City of Winnipeg to realize their collective aspirations for the site. Anticipation for the redevelopment of the former Kapyong Barracks (re-named Naawi-Oodena) in Treaty One Territory and Winnipeg has been building for almost two decades. The Government of Canada's sale of the property to the Canada Lands Company (CLC) in 2007, led to a legal challenge put ...

Wednesday, Oct 23: Parliament Foyer

11:45 AM - 12:00 PM

### **Transition Break / Lunch Buffet Line-Up Starts**

Parliament Foyer

Wednesday, Oct 23: Canada Hall 1 and 2

12:00 PM - 01:30 PM

### **Awards Lunch**

Dîner de remise des prix

Canada Hall 1 and 2

#### **Diane Orange**

Former ADM, retired

#### **Michael Wernick**

Jarislowsky Chair in Public Sector Management University of Ottawa and Senior Advisor, MNP Digital, and former Clerk of the Privy Council

Wednesday, Oct 23

01:30 PM - 01:45 PM

**Transition Break** 

## Speed Mentoring: Engage with Real Property Leaders in an Intimate Setting!

Speed Mentoring: S'engager avec les leaders de l'immobilier dans un cadre intime!



#### **Ann Marie Sibbald**

Transportation Safety Board (TSB) Sr. Director Laboratories Canada

#### Clayton Traux

Senior Director, Environment, Health and Safety

#### Glen Hynes

Senior Director, CLC, former RDG Atlantic PSPC

#### **Kevin Radford**

Partner, National Real Estate Advisory Practice and Lead Client Service Partner for Central Agencies in the Government of Canada, Deloitte Canada

#### Paola Zurro

CEO of Canadian Forces Housing Agency, DND

#### **Robert Daigle**

DG Assets, Real Property and Security Directorate

#### **Scott Hamilton**

Senior Program Advisor, RPIC

#### **Shannon Wright**

Account Executive Central Agencies (Halifax, Nova Scotia), PSPC

#### Sonia Powell

Director General, Accommodation Management and Workplace Solutions

RPIC is launching our exciting NEW Speed Mentoring initiative at the 2024 Real Property National Workshop. This dynamic initiative will bring public sector mentees together with mentors from across the RPIC executive community for brief, impactful small group conversations designed to support career development. This session is FREE for public sector professionals registering for the RPNW event, but space will be limited. Secure your spot by registering soon for the In-Person ticket and selecting the Speed Mentoring Session Add-on. Already registered for the workshops and want to participate? Contact events@rpic-ibic.ca to have Speed Mentoring added to your registration. --L'IBIC lance sa NOUVELLE ...

Wednesday, Oct 23: 214

01:45 PM - 02:30 PM

## **Demystifying Technology for Real Property (Choices & Challenges)**



Projects to Operations

#### Nick Liko

Technical Sales Engineer, Horizant Solutions Inc.

A discussion on technologies that are influencing real property practices. The session highlights the impact and value these technologies are having for managing space, assets and portfolio optimization. We will cover where technology is being applied, challenges, adoption practices with a focus on key takeaways that you can apply today.

Wednesday. Oct 23: 205/207

01:45 PM - 02:30 PM

## Health Canada Environmental Health Centre Deconstruction Project Overview, Lessons Learned and Achievements

Déconstruction du Centre d'hygiène du milieu: survol, leçons apprises et accomplissements

205/207

Strategies to Plans

#### **Doha Chaqchaq**

Project Manager, Health Canada

#### **Yixiong Rang**

Executive, project delivery, Health Canada

This presentation will showcase the deconstruction of the Environmental Health Centre, from the strategic planning (Health Canada) to its completion (Public Services and Procurement Canada). The presentation will highlight the challenges for this important initiative (partnership with science program, implmentation plan, contamination and indigenous reconciliation), and will provide great lessons learned for other departments seeking to rationalize their portfolio through similar initiatives.—Cette présentation mettra en lumière la déconstruction du Centre d'hygiène du milieu, depuis la planification stratégique (Santé Canada) jusqu'à son achèvement (Services publics et approvisionnement Canada). La présentation soulignera les défis de cette importante initiative (partenariat avec le programme ...

Wednesday, Oct 23: 206/208

01:45 PM - 02:30 PM

## The Pathway from Policy to Strategic Real Property Partnership within the National Research Council

De la politique au partenariat stratégique pour les biens immobiliers du Conseil national de recherches du Canada

206/208

Policies to Strategies

### **Nadine Merkley**

Director, Real Property and Logistics, National Research Council Canada

One of the key outcomes of the Horizontal Fixed Asset Review was the transformation from the perception that real property is a cost-driver and source of liability to the concept of real property as a strategic platform. This transformation leverages real property as a strategic partner to realize not only the organization's strategic plan but to align with Government of Canada priorities. Over the past 18 months the National Research Council of Canada (NRC) has been implementing the recommendations to the Fixed Asset Review to build a Real Property Policy Suite and Frameworks to move from policy to strategy. The ...

## Advancing Indigenous Participation in Federal Procurement: From Policy to Implementation

213/215

Plans to Projects

#### **Jacob Tummon**

Manager, SPAC/PSPC

#### **Nicole MacDonald**

Indigenous Inclusion Lead, Colliers Project Leaders

This session will focus on current and developing areas of Indigenous collaboration in federal procurement, from policy to Indigenous Participation Plans (IPPs). Perspectives from inside the government at Public Services and Procurement Canada and from industry at Colliers Project Leaders will be shared.Rooted in Canada's commitment to reconciliation, strategies to increase Indigenous participation in federal procurement in the real property space are fostering meaningful partnerships between Indigenous communities, businesses, and the public and private sectors. The presenters will discuss efforts that aim to transform procurement, build supplier capacity, drive socio-economic growth, and create lasting opportunities for Indigenous Peoples.Further, this discussion ...

Wednesday, Oct 23: Parliament Foyer

02:30 PM - 03:15 PM

#### Exhibit Hall w/ Refreshments

Pause + Vitrine des exposants

Parliament Foyer

Wednesday, Oct 23: Canada Hall 1 and 2

03:15 PM - 03:45 PM

## Aligning Real Property Management with Government Priorities: Strategies for Success

Canada Hall 1 and 2

#### Dale MacMillan

RPIC Assistant Deputy Minister Champion, National Research Council Canada

#### Samantha Tattersall

Assistant Comptroller General of the Acquired Services and Assets Sector, Office of the Comptroller General at Treasury Board Secretariat (TBS)

#### Sarah Evans

Executive Director of Investment Management, Treasury Board Secretariat

Join us for a dynamic session led by Samantha Tattersall Assistant Comptroller General, Acquired Services & Services & Sector and Sarah Evans - Executive Director, Investment Management Directorate from the Treasury Board of Canada Secretariat, moderated by Dale McMillan Vice-President, Corporate Services and Chief Financial Officer, National Research Council and Co-Chair of RPIC's Senior Advisory Committee. This discussion will focus on four key priorities: the role of real property in delivering government objectives, essential competencies and skillsets for the future, effective portfolio planning, and the critical importance of data-driven decision-making. Engage in a thought-provoking Q& Decision of the Service Service

Wednesday, Oct 23: Canada Hall 1 and 2

03:45 PM - 05:00 PM

## **Keynote Session: Listen to Music & Closing Remarks**

Conférencier principal: Écouter la musique & Remarques de clôture

Canada Hall 1 and 2

#### Lezlie Locke

RCMP / RPIC

#### Michael Kutcher

Inspirational Keynote Speaker, Disability & Inclusion Advocate

#### **Thomas Ford**

Director, Interjurisdictional Engagement, Public Services and Procurement Canada

Join Michael Kutcher as he shares his powerful story of overcoming incredible odds, transforming adversity into advocacy, and reframing mindsets along the way. Born notably smaller and less responsive than his twin brother, actor Ashton Kutcher, Michael faced his first major challenge at birth. Diagnosed with Cerebral Palsy at a young age and heart failure by age 13, Michael's battle for survival led to a life-saving heart transplant and a newfound perspective on the fragility of life. Today, Michael is a successful Assistant Vice President at Transamerica Retirement Solutions and a passionate advocate for inclusion and disability awareness. In this inspiring ...

Wednesday, Oct 23: Parliament Foyer

05:00 PM - 06:30 PM

### **Cocktail Reception**

Réception de bienvenue

Parliament Foyer

Thursday, Oct 24: Rideau Canal Atrium

08:00 AM - 05:00 PM

## **Check In/Registration**

Enregistrement/Inscription

Rideau Canal Atrium

Thursday, Oct 24: Parliament Foyer

08:00 AM - 09:00 AM

### **Breakfast**

Petit-Déjeuner

Parliament Foyer

## Opening Remarks & Opening Plenary: Housing Panel Q&A Session with Senior Leaders

Remarques d'ouverture et séance plénière d'ouverture

#### Canada Hall 1 and 2

#### Chris Vandyk

Senior Director - Acquisitions and Business Development, Canada Lands Company (CLC)

#### **Emily Wehbi**

Director General, Federal Lands and Housing Sector

#### Jean Lamirande

Associate Assistant Deputy Minister, Community Policies and Programs Branch at Housing, Infrastructure and Communities Canada

#### Jérémie Emond

President, RPIC | IBIC

#### Lezlie Locke

RCMP / RPIC

#### Linda Drainville

Assistant Deputy Minister and Chief Financial Officer, Environment and Climate Change Canada

#### **Thomas Ford**

Director, Interjurisdictional Engagement, Public Services and Procurement Canada

More details to come.

Thursday, Oct 24: Parliament Foyer

10:00 AM - 10:30 AM

### **Exhibit Hall w/ Refreshments**

Pause + Vitrine des exposants

Parliament Foyer

## **How Can Communities Embrace Accessible Infrastructure?**

Comment les communautés peuvent adopter des infrastructures accessibles ?

213/215

Strategies to Plans

#### Collinda Joseph

Manager, Accessibility and Education, Accessibility Standards Canada, Government of Canada

#### Sandrine Thibault

Universal Accessibility Team Leader at the Science and Parliamentary Infrastructure Branch (SPIB), Public Services and Procurement Canada (PSPC), Government of Canada

#### Sarah McCarthy

Vice President, Strategic Initiatives, Rick Hansen Foundation

Canadians struggle every day to access the places where we live, work, learn and play because of physical barriers to accessibility. Currently, 27% of Canadians aged 15 years and older, or 8.0 million people, have one or more disabilities that limited them in their daily activities – and almost 50% of adults have or have experienced a permanent or temporary physical disability or live with someone who has. 72% of persons with disabilities reported that they experienced 1 or more barriers to accessibility because of their condition at least sometimes in the past year. Disability can affect anyone at any ...

Thursday, Oct 24: 206/208

10:30 AM - 11:15 AM

### **Reimagining Indigenous Procurement and Reconciliation**

Reimagining Indigenous Procurement and Reconciliation

206/208

Policies to Strategies

### Amit Sharma

Director, Government Sector Canada Lead, People Committee Canada Lead, Turner & Townsend

#### **Candace Larsen**

Manager, Business Development, Onebowl

#### Katie O'Brien

Manager of Diversity, Equity, and Inclusion (DEI), CBRE Canada

#### Rian Johnson-Bourque

Indigenous Engagement Canada Lead, Turner & Townsend

Indigenous reconciliation in Canada is crucial for healing historical injustices, fostering social cohesion, and building a more equitable society. Call to Action 92 emphasizes the need for corporate and government entities to engage in meaningful dialogue and actions with Indigenous peoples to address the legacy of colonialism and promote reconciliation. This call to action underscores the importance of acknowledging past wrongs, respecting Indigenous rights, and working collaboratively towards shared goals. By honoring Indigenous knowledge, culture, and sovereignty, Canada can create a more inclusive and prosperous future for the Indigenous community. Turner & Camp; Townsend acknowledges that embracing reconciliation requires commitment, empathy, ...

Thursday, Oct 24: 214 10:30 AM - 11:15 AM

## **Sustainability Commitments and Real Property Management**

Sustainability Commitments and Real Property Management



#### Iana Ciatti

Account Manager, Horizant

This session will highlight how the Canadian Government's commitment to greening and sustainability goals for 2050 & Description of the commitment is described by an early future. Emphasizing the integration of recognized certifications, technologies, and best ESG practices to help optimize. As environmental concerns continue to rise, the government is committed to enhancing the sustainability footprint – while supporting the mission of the departments to deliver value to Canadian Citizens its real estate portfolio through strategic use of right sized portfolios and data driven decision making. Hear from your colleagues using Leed Buildings and tactical energy data by site ...

Thursday, Oct 24: 205/207

10:30 AM - 11:15 AM

### Entrepôt-Sage!! (session présentée en français)

Warehouse-Zing!! (session presented in French)

205/207

Plans to Projects

#### Sébastien Yelle

Account Executive, Public Services and Procurement Canada (PSPC)

Vous avez un espace d'entreposage? Vous ne savez pas quoi faire avec toutes les « affaires » que vous avez accumulées? Vous souhaitez en savoir plus sur les moyens d'économiser de l'argent et de mieux gérer votre espace d'entreposage? Si vous avez répondu « oui », cette séance d'information est pour vous! Services publics et approvisionnements Canada (SPAC) a entrepris un examen des espaces d'entreposage dans son inventaire et a élaboré des outils, des lignes directrices et des pratiques exemplaires pour gérer efficacement l'inventaire des espaces d'entreposage nationaux à l'appui du portefeuille de biens immobiliers du gouvernement du Canada. En ...

Thursday, Oct 24 11:15 AM - 11:25 AM

### **Transition Break**

Pause

Thursday, Oct 24: 206/208

#### 11:25 AM - 12:10 PM

## **Mentoring the Next Generation of Real Property Professionals**

Mentoring Panel



#### **Justine Reynolds**

#### **Kevin Radford**

Partner, National Real Estate Advisory Practice and Lead Client Service Partner for Central Agencies in the Government of Canada, Deloitte Canada

Samantha Moonsammy

In today's dynamic real property environment, mentorship is crucial for professional development. This timely panel will explore how mentoring bridges the gap between theoretical training and practical application. Kevin Radford, former Assistant Deputy Minister of Real Property Services at PSPC and current Partner at Deloitte, will discuss the benefits of mentoring for professional growth. Samantha Moonsammy, Section Head of Diversity and Inclusion at DND and creator of the Lifting as you Lead Mentoring Circles (LLMC), will share strategies for successful mentoring programs. Justine Reynolds, Senior Advisor to the Federal Youth Network, will provide insights from her experiences as both a ...

Thursday, Oct 24: 205/207

11:25 AM - 12:10 PM

## **Empowering Government ESG (Environmental, Social and Governance principles through Real Property Data & Processes)**

Empowering Government ESG (Environmental, Social and Governance principles through Real Property Data & Processes)

205/207

Strategies to Plans

#### Iana Ciatti

Account Manager, Horizant

Theme Commitments and Culture. Iana Ciatti, Horizant Inc explores the many ways the Canadian Federal Government can leverage real-time data to support Environmental, Social, and Governance (ESG) principles and transforming real property management. This session delves into how modern CRE practices can help to drive strategic decisions, enhance asset lifecycle management, and uphold government sustainability mandates & more through transparency, auditing, reporting and compliance. Collaboration across HR, IT, Real Property, and Finance departments toward common goals is refining portfolio management and operational strategies – taking them to the next level. In this session, attendees will hear about several iniatives from ...

## Projet pilote de laboratoires accessibles pour une science inclusive (session présentée en français)

Process to elaborate projects for accessibility in NRCan laboratories (session presented in French)

213/215

Plans to Projects

#### **Touria Chraibi**

Architecte designer, RNCan

Cette session mettra en lumière le processus d'élaboration de projets visant à améliorer l'accessibilité et l'ergonomie des laboratoires au Centre de Foresterie des Laurentides (CFL), un exemple concret de l'initiative Sciences Inclusives et Laboratoires Accessibles (SILA) de RNCan. Nous vous guiderons à travers les différentes étapes et stratégies adoptées pour transformer ce laboratoire en un espace plus inclusif et accessible. Bien que le projet au CFL soit encore en phase initiale, il démontre déjà l'importance des réflexions stratégiques et des planifications rigoureuses effectuées en amont, avant même la phase de conception. Nous aborderons l'importance d'adopter une approche stratégique pour comprendre ...

Thursday, Oct 24: 214

11:25 AM - 12:10 PM

### Streamlining Departmental Operations Through Integrated Data

Streamlining Departmental Operations Through Smart System Integration

214

Projects to Operations

#### **James Berard**

Business Analyst, Horizant

James Berard will share how various departments of the Canadian Federal Government are revolutionizing workplace and real property management using Integrated Systems and empowering hybrid work strategies. Join to see how strategic system integration forms a vital strategy for agile, informed, and secured operations/stewardship.Key LearningsEnhancing Efficiency & Description: Review key strategies for facilitating seamless interactions across departments, improving ESG, real estate management and the hybrid work experience.Overcoming Challenges: Gain insights from real-life success stories that highlight innovative approaches to solving integration challenges.Leverage Cutting-Edge Technology: Explore how system integration and data analytics are transforming traditional real estate management into responsive and ...

Thursday, Oct 24: Canada Hall 1 and 2

12:10 PM - 01:15 PM

### Lunch

Déjeuner

Canada Hall 1 and 2

## Applying a Whole Life Carbon Approach for Making the Business Case for High Performance Design and Deep Energy Retrofits

Applying a Whole Life Carbon Approach for Making the Business Case for High Performance Design and Deep Energy Retrofits

206/208

Policies to Strategies

#### **Aaditya Patel**

Sustainability Consultant, Stantec

#### **GHINA ANNAN**

Principal, Decarbonization Business Lead, Stantec

#### Kashyap Desai

Senior Engineer, LabsCanada, PSPC

The urgency to transform both existing building stock and future development towards a zero-carbon balance and potential having a net positive impact on the environment is clearly understood from the frequency of extreme weather events occurring across the globe. One of the key challenges faced by the buildings sector is the decision paralysis in taking radical action towards mitigating impacts of climate change and understanding the impacts of decision made now on our future. Applying a whole life carbon approach coupled with life cycle cost evaluation and benefits mappings can help in guiding project teams in making a business case ...

Thursday, Oct 24: 214 01:15 PM - 02:00 PM

## From Diesel Dependence to Advanced Microgrid: A Case Study of Sable Island's Energy Makeover

De La Dépendance au Diesel À La Micro-réseau Avancée : Une Étude de Cas Sur La Transformation Énergétique de L'île de Sable



Projects to Operations

#### **Channing McRae**

Project Manager, Parks Canada Agency

#### **Chris Russell**

Vice President, Mechanical & Energy, EastPoint

#### **Sandy MacInnis**

Senior Electrical Engineer, EastPoint

Sable Island National Park Reserve was established in 2013 as Canada's 43rd National Park. This isolated, 31 km2 crescent-shaped island is 290 km southeast of Halifax, NS and a haven for wild horses, grey seals, and unique ecosystems. Its remoteness presents operational and environmental challenges, as all power generation for buildings has relied on inefficient diesel generators. Transitioning to renewable energy sources, as shown through lifecycle cost analysis, is highly economical for Parks Canada given the high cost and risks of transporting fuel to the island. Enter the Sable Island Microgrid Development Project, a game-changer for the island and a beacon ...

Thursday, Oct 24: 213/215

01:15 PM - 02:00 PM

## **Advancing Indigenous Reconciliation in Designing for Canadian Diplomacy**

Faire progresser la réconciliation avec les peuples autochtones dans le désign de la diplomatie canadienne



Plans to Projects

#### Marie Louise Gidaro

Head of Architecture, Global Affairs Canada

#### Sam Cox

Architect, Global Affairs Canada

Global Affairs Canada's (GAC) Action Plan on Reconciliation with Indigenous Peoples provides guidance to advance the rights, perspectives, and prosperity of Indigenous peoples in Canada and around the world. The action plan is grounded in six overarching goals, and 24 actions. With Canada as a signatory of the United Nations Declaration on the Rights of Indigenous Peoples, GAC is uniquely positioned to advance reconciliation with indigenous peoples both in Canada and indigenous peoples around the world. Through it's core mandate and raison d'être, GAC advances reconciliation on several fronts. From a real property perspective, and specifically design, architectural expression and ...

Thursday, Oct 24: 205/207

01:15 PM - 02:00 PM

## The Bill-C-26 Cybersecurity Regulation and Its Implications on Federally regulated Critical Infrastructures' in Canada

205/207

Strategies to Plans

#### FRANK LAWRENCE

National Channel Manager Operational Technology, Fortinet Inc.

#### **Xavier Dupont**

PreSales Security Expert, Channel OT, Fortinet

As the last G7 nation and one of the few G20 nations without a firm regulatory framework around cybersecurity, Canada must act to protect the Nation's critical infrastructure assets. These national assets by definition could include Federal Real Properties across Canada that possess Critical Infrastructure to Canadians, the trick here is to shed light on the Federal Real Property landscape and apply the current IT security practice and define those same processes for the Operational Technology. The primary focus of Bill C-26 is to add teeth to the governance and compliance of cybersecurity, especially in the much-needed Operational Technology (OT) ...

Thursday, Oct 24

02:00 PM - 02:10 PM

#### **Transition Break**

Déjeuner

Thursday, Oct 24: 213/215

02:10 PM - 02:55 PM

## Centre Block Rehabilitation Program: Design and Construction Update

Programme de réhabilitation de l'édifice du Centre : Mise à jour concernant la conception et la construction



Plans to Projects

#### Alberto Amaya

Acting Project Director, PSPC

#### **Melina Craig**

Project Director, PSPC/SPIB

As part of delivering the Long Term Vision and Plan (LTVP) for the Parliamentary Precinct, the Centre Block Rehabilitation is the largest, most complex project to rehabilitate a heritage building ever in Canada. Public Services and Procurement Canada (PSPC) is using innovative approaches and technologies to deliver the project. When the Centre Block reopens, it will be ready to meet the needs of a 21st-century Parliament for years to come. This session will be used to provide a general update on the headway made so far, the challenges faced and the targeted completion date on the following: 1- Centre Block ...

Thursday, Oct 24: 206/208

02:10 PM - 02:55 PM

## Towards an Integrated Climate Risk Management - Lessons Learned Piloting an Integrated Climate Risk and Vulnerability Approach at NRCan

206/208

Policies to Strategies

#### Anne-Marie Coutu

Manager, Departmental Greening, National Resources Canada

#### **Nerys Parry**

Practice Lead, Business and Portfolio Strategy, Tiree

The Greening Government Strategy (GGS) has long required that departments understand the risks to their assets, services and operations. With the revised GGS, this requirement has been reinforced, with the need to review adaptation plans every five years and the integration of CRiVA results at the departmental level. In addition, the passing of the Canada Net Zero Emissions Accountability Act has required all departments to publicly report on their management of financial risks associated with climate change. In 2023, in anticipation of several of these changes, NRCan embarked on a portfolio-level Real property portfolio CRiVA leveraging guidance from the Greening ...

Thursday, Oct 24: 214 02:10 PM - 02:55 PM

## Leveraging AI in the Built Environment to Meet Net Zero by 2050 Goals

Utiliser l'IA dans l'environnement bâti pour atteindre les objectifs de carboneutralité d'ici à 2050



#### Mark Dolan

National Sales Manager, QEA Tech

#### Raisa Nekhaeva

Building Science Specialist, QEA Tech

Accounting for approximately 18% of Canada's greenhouse gas emissions, decarbonizing buildings is essential in meeting Canada's goal of net zero emissions by 2050. Building envelopes specifically are key in the decarbonization process of the built environment as they account for upwards of 40% of energy savings within buildings. New technologies such as precise drone imaging, innovative image processing, and AI systems present an effective solution, allowing for energy leakages within building envelopes to be captured and analyzed seamlessly. These technologies can be leveraged to pinpoint issues within and quantify energy loss of building envelopes, providing the in-depth data needed to ...

Thursday, Oct 24: 205/207

02:10 PM - 02:55 PM

### Real Property vs. Science: The Ultimate Showdown

Propriété immobilière contre science : la confrontation ultime

205/207

Strategies to Plans

#### **Demian Martin**

Senior Project Leader, Public Services and Procurement Canada

#### Trisha Rosenbaum

National Strategic Planning Manager, Portfolio Planning, Real Property Division, NRCan

This session will build on previous presentations that have introduced federal real property professionals to the Strategic Campus Asset Management Plan (SCAMP) process, currently undergoing refinement within Laboratories Canada (LabsCanada). Over the past two years, Natural Resources Canada (NRCan) has piloted the SCAMP process at two science campuses – the Pacific Forestry Centre (PFC) in Victoria, BC, and the Bells Corners Complex (BCC) in Ottawa, ON.Through a panel discussion, facilitated by NRCan and LabsCanada, NRCan representatives involved in the BCC SCAMP process along with LabsCanada will share their experiences, insights, and lessons learned, drawing from their unique perspectives as science program/sector ...

Thursday, Oct 24: Parliament Foyer

02:55 PM - 03:15 PM

### Exhibit Hall w/ Refreshments

Pause + Vitrine des exposants

Parliament Foyer

## Closing Plenary: Remarks and Q&A with Deputy Minister Kelly Gillis & Workshop Closing Remarks

Séance plénière de clôture : Allocution et période de questions-réponses avec la sous-ministre Kelly Gillis & Remarques de clôture de l'atelier

#### Canada Hall 1 and 2

#### Kelly Gillis

Deputy Minister, Housing, Infrastructure and Communities

#### Lezlie Locke

RCMP / RPIC

#### **Thomas Ford**

Director, Interjurisdictional Engagement, Public Services and Procurement Canada

Housing, Infrastructure and Communities Canada (HICC) makes significant investments in housing and public infrastructure, addresses homelessness needs, builds public-private-partnerships, and delivers programs that improve Canadians' quality of life by making Canadian communities more resilient, accessible and inclusive, while creating jobs and supporting economic growth. Join HICC's Deputy Minister, Kelly Gillis, who will give short opening remarks on the work of HICC, the real property community in the context of building complete communities, and the importance of professional development in a changing world. Following her remarks, DM Gillis will take questions from the audience.—Logement, Infrastructures et Collectivités Canada (LICC) réalise d'importants ...