

Mentoring Panel Biographies
Navigating Careers. Leading with Purpose. Building Community
Day 2 of the RPIC National Summit
Wednesday, November 26, 2025

Mentor Name:

Peter Hammerschmidt

Current Role & Organization:

Assistant Deputy Minister, Infrastructure and Environment
at the Department of National Defence (DND)

Industry & Areas of Expertise:

Federal public service; expertise in defence policy, infrastructure and environmental management, international security, cyber security, intergovernmental coordination, and strategic planning.



Professional Background:

Peter has held several senior leadership roles across the Government of Canada. Prior to his current appointment, he served as Assistant Deputy Minister (Policy) at National Defence, where he led the development of Canada's defence policy Our North, Strong and Free and the NORAD modernization initiative. His career includes roles such as Director General Policy Coordination at DND, Director General National Cyber Security at Public Safety, and Executive Assistant to the Clerk of the Privy Council. He has also served at the Treasury Board Secretariat and Canada's Permanent Mission to the UN in New York. Peter holds a Master's degree from the University of Wales, Aberystwyth and a Bachelor's degree from Queen's University.

Why I Mentor:

The opportunity to encourage and support younger colleagues in their pursuit of public service is incredibly rewarding – plus it's an amazing opportunity to meet new talented people and learn from them!

Mentor Name:

Wayne Liko

Current Role & Organization:

Managing Partner, Horizant

Industry & Areas of Expertise:

Real property business and technology solutions, organizational growth, resource development, and managing to stay calm in the middle of chaos.



Professional Background:

Wayne leads the strategy and direction of Horizant, a technology solutions integrator. His work over the last 30 + years includes collaborating with both small and large teams to help 100's of clients, both public and private sector, in achieving their business objectives. Managing a Small Medium Business (SMB) has allowed Wayne to develop one constant and consistent expertise, which is managing constant change.

Why I Mentor:

I have learned that my professional background demonstrates what I do, not who I am. I hope I can share this balanced perspective of work and life. Telling the story of my journey to be more present, joyful and vulnerable can hopefully have an impact on someone.

Fun Fact or Personal Interest:

I love kayaking, hiking, camping and cycling. Ask me whether I prefer hiking and camping in Newfoundland, Quebec or the Yukon.

Mentor Name:

Camille Beausoleil

Current Role & Organization:

Executive Director, National Managers' Community

Industry & Areas of Expertise:

Federal public service; leadership and manager development, workplace inclusion, human resources



Professional Background:

In May 2023, Camille was appointed Executive Director of the National Managers' Community (NMC), where she advocates for the needs and interests of federal managers to public service decision-makers. Prior to this, she served as Assistant Director in the Respectful and Inclusive Workplaces Directorate at the Canada School of Public Service. Since joining the School in 2018, Camille has held various leadership roles, both operational and strategic. She began her public service career in 2008, with previous roles at Canadian Heritage and the National Capital Commission. Camille holds a degree in Psychology and a professional certification in HR Management.

Why I Mentor:

I believe in the power of connection and shared experience. Mentoring allows me to support others in navigating their leadership journey, while learning from their perspectives and aspirations.

Fun Fact or Personal Interest:

I enjoy travelling, exploring local art and markets, as well as cooking – you can usually find me in the kitchen trying new recipes.

Moderator Name:

Kerry Buckley

Current Role & Organization:

Executive Director, Real Property & Asset Portfolio
Management at Parks Canada.

Responsible for portfolio management of Parks
Canada's diverse real property and materiel portfolios.

Professional Background:

Kerry has more than 25 years experience in Real Property roles in both the private and public sector. Kerry began her career as a consultant in the private sector working on land development projects in Indianapolis and Ottawa. She started her public service career in 2003 with Transport Canada working on the management of large federally funded infrastructure projects and progressed into various management roles over her 12 years with the department. In 2015, Kerry joined Parks Canada as the Chief Engineer, Highway Engineering Services to lead the development of a new national team to oversee its program of work for highways across national parks until being named to her current position in 2021.

Kerry is a civil engineering graduate of the University of New Brunswick and a registered professional engineer in Ontario.

