

Nominees for the 2025 RPIC Awards of Excellence

After careful deliberation, RPIC’s Awards Committee and Judging Panel are thrilled to unveil the nominees for the **2025 RPIC Awards of Excellence!** These outstanding individuals and teams have demonstrated exceptional achievements, making significant contributions to their respective fields.

Get ready to honour those making a lasting impact throughout the federal real property community! We invite you to join us in celebrating these trailblazers at the Awards of Excellence luncheon ceremony, taking place at the **RPIC National Summit on November 26, 2025.**

Category 1: Excellence in Foundations for Results and Benefits

Recognizes innovative or significantly improved concepts, processes, or procedures in real property management—including program, portfolio, property, and project management—that enhance service delivery and performance. This includes advancements in planning, policy, analytics, change management, risk management, and competency development that led to measurable improvements in outcomes and support the evolving needs of the federal real property community.

1. Name of Project/Individual: Real Property Academy Management Team

Nominee Names:

- Glen R. Hodgins: Director
- Richard Youmaran: Deputy Director
- Rafay Khan: Senior Analyst
- Salgai Tooryalai: Senior Analyst

Organization: Global Affairs Canada (GAC)

Brief Project Description: The Real Property Academy (RPA) is GAC’s newly established, bilingual, hybrid training platform for real property training, offering

cost-effective, competency-based courses to boost skills, performance, and service delivery across departments.

2. **Name of Project/Individual:** Asset Management

Nominee Names:

- Christine Blouin: Program Manager, Contract Management/Performance Tracking/Planning and Reporting
- Sean Olsen: Senior Asset Manager, Asset Management/Data Integrity/Stakeholder Engagement
- James Seaby: Senior Asset Manager, Asset Management/Data Integrity/Stakeholder Engagement
- Natalie McCormick: Senior Asset Manager, Asset Management/Data Integrity/Stakeholder Engagement
- Rayanne Harback: Asset Manager, Asset Management/Data Integrity/Stakeholder Engagement
- Shirley Jen: Senior Consultant, Communications Plan Development

Organization: Global Affairs Canada

Brief Project Description: GAC's Building Condition Reports Program is a strategic initiative to assess 870 Crown-owned assets across 86 missions worldwide, enabling evidence-based investment prioritization, strategic portfolio planning, asset life-cycle monitoring, reporting, and collaboration.

3. **Name of Project/Individual:** Real Property Portfolio Analysis

Nominee Names:

- John Dyer: Led the asset tiering initiative, aligning with priorities and governance. Engages senior leadership and manages team performance.
- Patrick Johnston: Led Ammunition Depot tiering and contributed to Primary Reserve assets using advanced methodologies.
- Jeff Thiessen: Initiated data strategy for Linear Assets, enabling future integration.
- Kailie Dennis: Focused on Tier 5 assets, developing exit strategies to reduce underperforming infrastructure.
- Fouad Zebian: Led Warehouse asset tiering, informing logistics planning.

- Bruno Borracci: Tiered Primary Reserve and Living Accommodation assets, supporting consistency and collaboration.
- Serene Cheaito: Supported Primary Reserve tiering and developed a demographics tool for reserve growth.
- Peter Ryell: Completed Living Accommodation tiering and identifies optimization opportunities.
- Georges Habib: Led analytics, dashboards, and executive materials.
- Jonathan Ray: Supports data accuracy and presentation development.

Organization: Department of National Defence

Brief Project Description: A strategic, data-driven methodology that categorizes defence assets to optimize investment decisions, improve portfolio performance, and support long-term planning across the federal real property community.

4. Name of Project/Individual: National Real Property Portfolio Plan

Nominee Names:

- Mary Lana Karpavicius, Senior Director, Responsible for RP Portfolio Planning and Programming Functions.
- Aimee Jones, Previous Deputy Director at DRPPP, Initial lead on NRPPP.
- Molly Ellis, Deputy Director, Issues Management, Governance, Briefing support.
- Julie Laverdure, Investment Management Manager, Programming and investment planning.
- John Dyer, Portfolio Analysis Manager, Integration of portfolio data into hierarchy of investments.
- LCol Sean Ivanko, Deputy Commander RP Ops, operations input.
- Maj Graham Long, J5-5, operations input.
- Guillaume Noiseux-Lauze, Senior Engineer, operations input.
- Mathieu Morissette, Senior Advisor, coordinating functions.
- Martin Tomkin, Real Property Portfolio Manager, initial draft of directive.
- Leigh-Ann Havlin, Project Manager, programming and development of programs of work.
- Georges Habib, Senior Advisor, data analysis and priority basing.
- Patrick Johnston, Senior Advisor, portfolio analysis input.

Organization: Department of National Defence

Brief Project Description: A strategic, portfolio-wide planning framework that prioritizes Defence infrastructure investments, enabling sustainable, risk-informed decisions aligned with operational readiness, reconciliation, and long-term affordability.

5. Name of Project/Individual: Whole Building LCA National Training Alliance

Nominee Names:

- Dr. Adam Pantelimon: Technical and Policy Advisor, Technical Authority/Leader, NRC
- Fiona Hill: Manager, Supervisor, NRC
- Stéphane Lajoie: Senior Contracting Officer, Contracting Authority, NRC
- Sarah Gagné: Manager, Program and Project Manager, NRC
- Caroline Desjardins, Business Analyst, Support, NRC
- Dr. Jieying Zhang: Team Leader, Life Cycle Assessment, NRC
- Dr. Ben Amor, Special Program Advisor, NRC
- Ann Marie Duggan: (former) Chief Architect, co-workshop organizer for OGDs, DND
- Marie-Louise Gidaro: Chief Architect, co-workshop organizer for OGDs, Global Affairs
- Clayton Truax: Senior Director, co-workshop organizer for OGDs, PSPS
- Giovanna Boniface: CCO, Partnership Liaison, Royal Architectural Institute of Canada
- Kelly Alvarez Doran: Architect, Co-Founder, Subject Expert, Ha/f Climate Design
- Juliette Cook: Co-Founder, Subject Expert, Ha/f Climate Design
- Rashmi Sirkar: Designer, Subject Expert, Ha/f Climate Design
- Ryan Bruer: Architect, Subject Expert, Ha/f Climate Design

Organization: National Research Council of Canada and Royal Architectural Institute of Canada

Brief Project Description: A national NRC-RAIC initiative trained 1,144 professionals and 220 federal employees in Building Life Cycle Assessment, empowering Canada's real property sector to cut embodied carbon and meet climate goals through scalable, collaborative education.

Category 2: Excellence in Investment and Project Management

Honours excellence in investment development and project delivery, resulting in high-performing and accessible federal government workplaces and assets. Focus areas include requirements for definition, cost and risk analysis, design, project execution, and operational transition.

1. Name of Project/Individual: Workplace Accommodations Project Team

Nominee Names:

- Jamie Stevens: Project Manager
- Cheryl Nickerson Blackburn: Senior Project Coordinator
- David Siminowski: Project Coordinator
- Lisa McDonald-Jensen: PHAC PWDN Representative
- Tory Atwood: PHAC PWDN Representative
- Simon Berry: Facilities Officer
- Melissa Kluge: Building and Tenant Services
- Ttricia Vockeroth: Senior Advisor
- Sylvia Zanetti: Corporate Chief
- Sarah Dexter: Associate Director

Organization: Health Canada

Brief Project Description: All Inclusive Meeting Spaces-AIMS is a great example of a project that successfully showcases newly renovated meeting spaces that promote barrier-free collaboration, adaptive technology and furniture, and prioritize the well-being of employees.

2. Name of Project/Individual: Project Delivery Team for the Parliamentary Protective Service Training Facility

Nominee Names:

- Sophie Bellon-Gagnon: Senior Project Manager, PSPC. Oversaw the Design and construction of the project, including commissioning and close-out.
- Christel Cousseillant: Project Manager, PSPC. Support the procurement of furniture and equipment.

- Jana Trembinski: Project Manager Consultant (Comtech). Managed the day-to-day activities including stakeholder management and construction site coordination.
- Edward Linde: Furniture and Equipment Consultant (Tiree). Supported the procurement of furniture and equipment.
- Jan Hoffe: Door and Hardware Consultant (Tiree). Coordination of door, hardware, electrical and regulatory disciplines during design and quality assurance and commissioning oversight during implementation.

Organization: Public Services and Procurement Canada

Brief Project Description: The project includes the development of a new, centrally-located training facility for the Parliamentary Protective Service (PPS). This facility offers an administrative hub (700m² of office space) and a state-of-the-art training facility (3,400m²).

3. Name of Project/Individual: Wellington Building Parliamentary Office Units
Densification Team

Nominee Names:

- Shawn Charbonneau: Senior Project Manager. Led complex project, mentored junior staff, and managed stakeholder relationships and strategic project outcomes.
- Jean-Pierre Gbegan: Project Manager. Oversaw planning, execution, and delivery of project, ensuring it met scope, timeline, and budget requirements.
- Oscar Wasilik: Project Manager. Oversaw planning, execution, and delivery of project, ensuring it met scope, timeline, and budget requirements.
- Jan Hoffe, Hardware, Door & Frame Expert, door and hardware selection to meet code, client and code requirements.

Organization: Public Services and Procurement Canada

Brief Project Description: The project delivered four best-in-class Parliamentary Office Units within the occupied Wellington Building in an accelerated schedule. The Fair Representation Act, in the 1867 Constitution Act, requires that MP office numbers match population size.

4. Name of Project/Individual: Communications Centre Project

Nominee Names:

- Martin Page: Director, Project Executive
- Guillaume Tremblay: Project Leader
- Piotr Trzebunia: Project Manager
- Michele Emond: Project Manager
- Philip Tompkins: AV/IT Project Support
- Jessica Kelly: Procurement Officer
- James Johnston: Civil Engineer
- Doug Fountain: Principal Landscape
- Jon Harper: Lead Architect
- Adam Achtereekte: Architect
- Garry Steward: Lead Electrical Eng.
- Marc Roberge: Structural Eng.
- Andy Campbell: AV Design
- Greg Hebb: Commissioning manager
- Celest Irvine-Jones: Interior Designer
- Tony Pimentel: FIA Contractor

Organization: RCMP Real Property Project Management Office

Brief Project Description: The Communications Centre is a landmark initiative that exemplifies excellence in planning, design, execution, and stakeholder collaboration. This \$26.1 million facility supports 24/7 operations in a post-disaster context.

5. Name of Project/Individual: National Capital Region Facilities Team

Nominee Names:

- Jonathan Bordage
- Mélanie Lemay
- Benoit Pilon
- Sébastien Crête
- Luc Sylvestre
- Brian Rooney
- Steve Moor
- Resha Teelucksingh

Organization: Environment and Climate Change Canada

Brief Project Description: Environment and Climate Change Canada’s National Capital Region Facilities team transformed workplaces, supporting 40% of staff through innovative, accessible, and sustainable design—delivered on time, and setting a model for future federal projects.

Category 3: Excellence in Real Property and Infrastructure Operations Services

Recognizes individuals or teams who ensure the reliable, safe, and high-quality day-to-day operation of real property accommodations or infrastructure (bridges, highways, dams) for Government of Canada programs and Canadians, often behind the scenes.

1. Name of Project/Individual: Operational excellence in managing ECCC's real property portfolio safely, reliably, and with high quality, every day.

Nominee Names:

- Catherine Dubois

Organization: Environment and Climate Change Canada

Brief Project Description: Catherine Dubois has strengthened the reliability and security of ECCC's real estate operations, optimized 3,000 m², completed all inspections, and co-leads a national committee to standardize services and centralize operations.

2. Name of Project/Individual: Parks Canada’s Jasper Wildfire Real Property Recovery Team

Nominee Names:

Adrian Camacho	Dwayne Doucette	Lara Seward-Guenette
Alex Lader	Dylan Deck	Laura Jenkins
Alexander Monk	Emily Goldney	Lauren Beaton
Alexis Kvill	Emily Schueler	Lesley Gault
Alicia Brett	Éric Filion-Paquette	Lesley Matheson
Allison Donnelly	Erin Saunders	Mariana Martinez-Guevara
Allison Neil	Evan Oxland	

Amanda Pryce	Florent Poullard	Mark Young
Amy Cairns	Hamid Belmezouar	Martin Visser
Amy Sallenbach	Heather Sears	Miranda Raven
Andrea Terril	Heidi Perren	Natalia Stanczyk
Angelique Tardivel	Hope Deagle	Neil McKinnis
Ashley Bulmer	Jackie Hicks	Nicole Cross
Astrid Nowak	James Haney	Nikki Kuzoff
Audrey Jobin-Piche	Janelle Lane	Patrick Charrois
Brady Davis	Jason Russel	Peter Caputa
Brandon Mitchell	Jefferson Geck	Peter Van Bussel
Brent O'Rae	Jennifer Wasylyk	Philippa Reid
Brianna Bray	Jenny DeMarco	Rachel Cunningham
Brianna Burley	Jessica Cayer	Rachelle Linde
Brooke Hehr	Jessica Theoret	Reg Sylliboy
Carmelita Dela Cruz	Jillian Cochrane	René Champagne
Caroline Roy	Jocelyn Gray	Robie Gourd
Cathy Jenkins	Joshua Kummerfield	Ryan Hill
Chris Mariotti	Julia Tapp	Ryan Syme
Christopher Watson	Julie-Anne Weaver	Sandryne Lefebvre
Cody Walter	Justin LeClair	Sandy Cummings
Connie Tiesenhausen	Karen Yang	Sara Skabowski
Craig Cunningham	Katerina Petrlakova	Sara Tiffany
Craig Thomas	Katie Petersen	Sarah DeCarlo
Dan Vanderlip	Keith Batstone	Scott Kelly
Dane Peterson	Kelly Deagle	Serge Morin
Dave Kjorven	Kelly Deveaux	Shahid Amlani
Dave Kreizenbeck	Kendra Shannon	Sheri Moorcroft
David Cadieux	Kenika Martinez-Deane	Teresa Almond
Davide Almeida	Kevin Bachewich	Travis Moir
Deandra Paterson	Kurt Devlin	Trevor Shiomi
Dianne Pralow	Laird Munro	Vincent Parkinson

Organization: Parks Canada

Brief Project Description: After wildfires devastated Jasper in 2024, Parks Canada led a rapid, collaborative assessment and recovery of its real property, ensuring business continuity, restoring infrastructure, and securing interim housing for the community.

Category 4: Excellence in Greening Government

Recognizes outstanding individual or team contributions to environmental sustainability, climate resilience, and environmental stewardship in federal real property. It includes initiatives that support the Government of Canada's Greening Government Strategy and the effective management of federal contaminated sites.

1. Name of Project/Individual: Dynamizing greening NRCan and OGD

Nominee Names:

- Dominic Turgeon, P. Eng., CEM.

Organization: Natural Resources Canada/CanmetENERGY-Varenes

Brief Project Description: The initiative, which began in 2010, is a major contribution to the achievement of the Departments' greening objectives in the matter of reducing GHG emissions in their building portfolio by 40% from 2005 level by 2025.

2. Name of Project/Individual: WSP Climate Risk and Resilience - Contaminated Sites Division

Nominee Names:

- Aline Bennett, MSc, P.Eng., PMP, SCR: Project Director, WSP
- Charles Cuell, Ph.D: Climate Science Expert, WSP
- Stephanie Greenough, Eng: Climate Risk and Resilience Advisor, WSP
- Kazi Hoque, EIT: Climate Risk and Resilience Advisor, WSP
- Dan Humphrey, MES, PMP: Climate Risk and Resilience Advisor, WSP
- Kaitlynn Livingstone, M.A.Sc., P.Eng., ENV SP: Climate Risk and Resilience Advisor, WSP
- Rebekah Richardson-Duffy, EIT: Climate Risk and Resilience Advisor, WSP
- Nicolas Sbarrato, Eng., M.Sc, PMP: Project Manager, WSP

- Martin Brown, M.Sc., P.Geo.: Senior Technical Advisor – Contaminated Sites Division, PSPC
- Claudia Beauchemin, ing.: Program Manager, Environment – Contaminated Sites, PSPC
- Laure Gérard, M.Sc.: Senior Technical Advisor, Climate Action, GHG and Energy, PSPC
- Martine Lalonde: Environmental Specialist – Contaminated Sites Division, PSPC

Organization: Green and Sustainable Government Directorate, Real Property Branch, Public Services and Procurement Canada

Brief Project Description: Custodian of various critical assets across Canada aiming to reduce significant risk, the Government of Canada undertook a Climate Change Vulnerability Assessment of 136 critical contaminated sites, helping understand evolving and multifaceted risk.

3. **Name of Project/Individual:** Chemical Shower Overhaul

Nominee Names:

- Shaun Gadiant: Senior Controls Specialist and Project Manager
- Dean Johannson: (retired) Project Sponsor
- Richard Andico: Senior Controls Specialist and Programming Controller
- Todd Cutts: Research Biologist – Advance Biosafety Research Program (Biological Validation)
- Jay Krishnan: Head Senior Biosafety Officer - NMLB (Biorisk and Occupational Safety Services) and NCFAD (Support and Liaison with Biosafety Regulators)
- Kevin Hills: Head Senior Biosafety Officer - NMLB (Biorisk and Occupational Safety Services) and NCFAD (Support and Liaison with Biosafety Regulators)

Organization: Public Health Agency of Canada

Brief Project Description: CL4 lab chemical showers use 300L water to disinfect suits. A new air atomizing system cuts liquid use, reducing steam and emissions. Pre-validation confirmed it meets safety standards and effectively disinfects, satisfying regulatory requirements.

4. **Name of Project/Individual:** Energy Services Acquisition Program, Energy Service Modernization

Nominee Names:

- Tomasz Smetny-Sowa: Senior Director
- Cathy Pilecki: Program Manager
- Jessica Saulnier-Porter: Project Leader
- John Shannon: Technical Services
- Robert Glenns: Project Director
- Richard Percival: Project Manager
- Adalberto Romero: Project Manager
- Genevieve Gariepy: Administrative Officer
- Diane Lalonde: Administrative Clerk
- Heather O'Shaughnessy: Contracting
- Tasha Grey: Project Leader
- Keith Glibbery: Maintenance Specialist
- Alasdair Day: Engineer
- Tim Hagerty: Engineer
- Luc Boulanger: Project Director
- Alexis Codina: Engineer
- Alain Azzi: Analyst
- Helene Tremblay Chute: Financial Business Advisor
- Chris Bromley: Senior Maintenance Specialist
- Nicole Liberatore: Administrative Officer
- Manon Levesque: Project Director
- Bruce Bingham: Financial Specialist
- Bob Pollak: Senior Engineer
- Mark Mazerolle: Senior Project Planner
- Christine Young: Project Administrator
- Lynn Clavette: Project Administrator
- Jason MacMurdo: Senior Engineer
- Scott Cooper: Senior Engineer
- Glen Brown: Senior Project Manager
- Stephen McFaul: Senior Business Consultant

Organization: Public Services and Procurement Canada

Brief Project Description: The ESAP Energy Service Modernization team has overseen the overhaul of the NCR District Energy System. The \$1.3B construction project will cut 26 kt of GHG emissions, making it one of the most impactful climate initiatives in federal operations.

5. **Name of Project/Individual:** User Building Conversion Plan Team

Nominee Names:

- Carole Beauchamp: Director
- Ivana Arambasic: Team Lead
- Mark Thompson: Team Lead
- Tim Morin: Project Manager
- Dominic McKenna: Team Lead
- Sabah Ali: Team Lead
- Stéphane Plourde: Senior Project Manager
- Hariranjana Rakotoarimanga: Project Manager
- Aleksandar Janjic: Senior Project Manager
- Maxime Latrémouille: Senior Project Manager
- Ad Abidi Sr.: Project Manager
- Nicholas Rozon: Project Officer

- Ysabelle Galbraith: Project Officer
- Jennifer Groulx: Program Coordinator
- Isabelle Carrière: Program Coordinator
- Ahlem Tobdji: Project Support
- Julia Powell: Project Support
- Erika Morin: Financial Coordinator
- Mélanie Chénier: Financial Officer
- Hélène Tremblay-Chute: Financial Coordinator
- Chelsey Griffin: Team Lead
- Walid Elgazzar: Project Officer
- Jérémie Maillet-Leblanc: Project Manager
- Jessica Dubeau: Project Coordinator
- Paul Stewart: Analyst
- Manon Baril: Project Director

Organization: Public Services and Procurement Canada

Brief Project Description: The User Building Conversion Plan (UBCP) is a component of a program that modernizes the energy network of buildings in Ottawa. It will enable a reduction in greenhouse gas emissions by using cleaner, more efficient heating, and cooling technology.

6. Name of Project/Individual: Federal Building Initiatives

Nominee Names:

- Jonathan Grimard: Discipline Manager, Engineer
- Pierre Boulianne: Senior Environmental Specialist
- Priyadarshini Sobnath: Senior Engineer
- Simon Belanger: Quebec Region - Quebec City Office - Mechanical Engineer

Organization: Public Services and Procurement Canada, RPS, TSSL

Brief Project Description: Launched in 1992, the Federal Buildings Initiative at Public Services and Procurement Canada drives the Government of Canada's efforts to cut energy use and greenhouse gas (GHG) emissions in federal buildings.

7. Name of Project/Individual: Destruction of PFAS in AFFF Impacted Soil Using Ball Milling

Nominee Names:

- Dean Morrow: Senior Scientist, Environmental Sciences Group, Royal Military College of Canada

- Kelly Sturgess: Base Environmental Officer, CFB Wainwright
- Julie Hauser: Assistant Base Environmental Officer, CFB Wainwright
- Ron Schumacher: Environmental Technician, CFB Wainwright

Organization: Department of National Defence

Brief Project Description: Pioneering Canada's first large-scale PFAS soil destruction trial using ball milling, reducing risk, enabling soil reuse, advancing green technology, and setting a benchmark for Defence leadership, sustainability, and international collaboration.

8. Name of Project/Individual: Greening Government Fund Team and Project Teams in Departments

Nominee Names:

- Jane Keenan: Director Centre for Greening Government
- Beth Lavender: Senior Advisor, Greening Government Fund
- Attila Vass: Analyst, Greening Government Fund
- Rachel Champagne: Analyst, Greening Government Fund
- Steve Lebel: Project Services Agent, Greening Government Fund
- All the Technical Review Committee members over the years.
- With special honourable mention to the project proponents in departments that are implementing the projects.

Organization: Treasury Board of Canada Secretariat

Brief Project Description: The Greening Government Fund (GGF) Team delivers the GGF whose objective is to support projects in departments that reduce their GHG emissions and that are innovative, replicable, and/or that pursue solutions in hard to decarbonize areas.

Category 5: Excellence in Engagement and Partnerships with Indigenous Peoples

Recognizes individuals or teams who have worked to deliver a real property programs, projects, or services in a way that is both effective and mindful of Indigenous needs and perspectives, and that has had a positive impact on advancing reconciliation.

1. **Name of Project/Individual:** Canada Post Corporation Community Hubs Project
Nominee Names:

- Tara Busse

Organization: Canada Post Corporation

Brief Project Description: Recognizing the evolving needs of rural Canada, CPC has led a transformative initiative: Community Hubs. This innovative approach redefines postal services as hubs that combine essential services with Indigenous consultation and partnerships.

2. **Name of Project/Individual:** Faro Mine Remediation Project (Tse Zul Camp)

Nominee Names:

- Jesse George: Engagement Manager, CIRNAC. Worked with Indigenous partners to identify socio-economic opportunities.
- Carrie Gillis: Engineering Manager, CIRNAC. Worked with Indigenous partners on camp specifications.
- Jon Dixon: Senior Project Manager, PSPC. Oversaw implementation of camp contract.
- Geoffroy Desmarais: Supply Specialist, PSPC. Negotiated terms of camp contract for Canada.
- Colin Mackenzie: Operations Manager, DNDC. Managed camp construction and hired necessary suppliers and vendors.
- Nicole Etzel: Director, DNDC. Worked to identify camp opportunity and secure third-party funding.
- James Carss: Senior Advisor, Parsons. Worked with Indigenous partners to identify camp opportunity and preferred procurement approach.
- Ian Goode: Senior Project Manager, Parsons. Negotiated terms of camp contract for Parsons and project managed camp construction.

Organization: Crown-Indigenous Relations and Northern Affairs Canada

Brief Project Description: Dena Nezziddi Development Corporation has become the largest camp leasing company in the Yukon, as a direct result of working on the Faro Mine Remediation Project in a close partnership with Canada, as owner, and Parsons, as Construction Manager.

3. Name of Project/Individual: Global Affairs Canada, Professional and Technical Services-Architecture: David T. Fortin Architect

Nominee Names:

- Jennifer Littlemore: Executive Director, Professional and Technical Services, Global Affairs Canada
- Marie-Louise Gidaro: Acting Chief Architect, Architecture Services, Global Affairs Canada
- Sam Cox: Senior Architect, Architecture Services, Global Affairs Canada
- David T. Fortin: Architect, Principal, David Fortin Architect
- Elizabeth Yeoh, M.Arch: Architect, David Fortin Architect

Organization: Global Affairs Canada

Brief Project Description: GAC's Indigenous-Informed Design Framework embeds Indigenous values/engagement process in Canada's embassy design, fostering reconciliation through collaboration; elevating Indigenous engagement to a level of equal importance to the physical outcome.

4. Name of Project/Individual: Plumper Bay Revitalization Project

Nominee Names:

- Michael Bodman: Department of National Defence
- Alexandra de Jong Westman: Department of National Defence
- Kristen Ritchot: Public Services and Procurement Canada
- Rob Thomas: Public Services and Procurement Canada

Organization: Department of National Defence and Public Services and Procurement Canada

Brief Project Description: The Plumper Bay Revitalization Project is located in Esquimalt, British Columbia, and consists of remediation of contaminated sediments, removal of wood waste, debris, and the restoration of nearshore beach areas for local community members.

Category 6: Emerging Leader

Recognizes individuals early in their careers who have made a notable impact within the federal real property community through outstanding accomplishments,

demonstrated adaptability, or innovation. These individuals have shown a promising trajectory within their respective fields, showcasing their talent, enthusiasm, and dedication. The Emerging Leader Award honours the potential of these new professionals to become tomorrow's influential leaders.

1. **Name of Individual:** Dean Morrow, Pioneering PFAS Soil Destruction

Nominee Names:

- Dean Morrow

Organization: Royal Military College of Canada, DND

Brief Project Description: Dean Morrow pioneering PFAS soil destruction via ball milling, advancing sustainable remediation for DND, Canada, and NATO allies, while mentoring colleagues, fostering awareness of geoscience, and championing mental health in the workplace.

2. **Name of Individual:** Jonathan Bordage, Improving Real Property Service Delivery

Nominee Names:

- Jonathan Bordage

Organization: Environment and Climate Change Canada

Brief Project Description: Jonathan Bordage is a strategic, energetic leader who fosters collaboration and drives innovation. His impact at Environment and Climate Change Canada has shaped proactive teams and improved real property service delivery.

Category 7: Outstanding Contribution to the Federal Real Property Community

Honours individuals or teams who have made sustained, transformative contributions to the federal real property profession through leadership, innovation, and service.

1. **Name of Individual:** Louis Michel for Leadership of Parks Canada's Real Property and Asset Management

Nominee Names:

- Louis Michel

Organization: Parks Canada Agency

Brief Project Description: For over 15 years, Louis has influenced a federal portfolio of over \$2.5 billion and nearly 2,000 assets. A former naval and merchant marine engineer, he embodies enduring leadership and leaves an inspiring legacy for the Agency.

2. **Name of Project/Individual:** Mary Lana Karpavicius for Leadership of DND's Real Property Portfolio Planning Team

Nominee Names:

- Mary Lana Karpavicius

Organization: Department of National Defence

Brief Project Description: Mary has led transformative infrastructure initiatives, advancing strategic planning, investment prioritization, and process modernization. Her leadership, innovation, and commitment to collaboration have made a lasting impact.

3. **Name of Project/Individual:** Ranjeet Gupta for Leadership of DND's Contaminated Sites Program

Nominee Names:

- Ranjeet Gupta

Organization: Department of National Defence

Brief Project Description: It is difficult to imagine the Directorate of Contaminated Sites without Ranjeet Gupta, who passed away on August 15, 2025. He was a friend and a mentor, and his loss has had a deep impact on DND's contaminated sites team and federal community. Following a career in the Canadian Armed Forces, Ranjeet dedicated 15 years to public service as Director of Contaminated Sites at DND. Under his leadership, over \$1.1B was invested in remediation projects nationwide. He pioneered PFAS management policy, advanced technical innovation, and forged strategic partnerships. Ranjeet's integrity, professionalism, and commitment to environmental stewardship leave a lasting legacy of service to Canadians. He will be dearly missed and will be remembered with deep gratitude and affection.

4. **Name of Project/Individual:** Robert Daigle for Leadership of ECCC's Real Property, Security and Environmental Directorate.

Nominee Names:

- Robert Daigle

Organization: Environment and Climate Change Canada

Brief Project Description: Robert Daigle has transformed federal real property through strategic leadership, environmental stewardship, and interdepartmental collaboration, leaving a lasting impact on ECCC and the broader public service.

