

2025 Real Property Awards of Excellence Winners



RPIC
Real Property
Institute of Canada

IBIC
Institut des biens
immobiliers du Canada





RPIC 2025 Volunteer of the Year Award: Sophia Wong

Recognized for going above and beyond to support the mission of the Real Property Institute of Canada (RPIC) and the real property community.

“Sophia’s tireless enthusiasm, positive attitude, and unwavering commitment make her an exemplary advocate for the real property community.”

Category 1

Excellence in Foundations for Results and Benefits

Recognizes innovative concepts, measurable outcomes, and collaboration that advance real property management and service delivery.

Winners:

National Research Council of Canada and the Royal Architectural Institute of Canada

**for Whole Building Life Cycle Assessment (LCA)
National Training Alliance**

For training over 1,100 professionals in Building LCA, empowering Canada's real property sector to cut embodied carbon and meet climate goals



Whole Building Life Cycle Assessment (LCA) National Training Alliance

Dr. Adam Pantelimon, Technical and Policy Advisor,
Technical Authority/Leader, NRC

Fiona Hill, Manager, Supervisor, NRC

Stéphane Lajoie, Senior Contracting Officer,
Contracting Authority, NRC

Sarah Gagné, Manager, Program and Project
Manager, NRC

Caroline Desjardins, Business Analyst, Support, NRC

Dr. Jieying Zhang, Team Leader, Life Cycle
Assessment, NRC

Dr. Ben Amor, Special Program Advisor, NRC

Ann Marie Duggan, (former) Chief Architect, co-
workshop organizer for OGDs, DND

Clayton Truax, Senior Director, co-workshop organizer
for OGDs, PSPS

Mike Brennan, CEO, Leading Authority, Royal Architectural
Institute of Canada

Giovanna Boniface, CCO, Partnership Liaison, RAIC

Vicky Wang, CFO, Financial Supervision, RAIC

Marie-Louise Gidaro, Chief Architect, co-workshop organizer
for OGDs, Global Affairs

Kelly Alvarez Doran, Architect, Co-Founder, Subject Expert,
Ha/f Climate Design

Juliette Cook, Co-Founder, Subject Expert, Ha/f Climate
Design

Rashmi Sirkar, Designer, Subject Expert, Ha/f Climate Design

Ryan Bruer, Architect, Subject Expert, Ha/f Climate Design

Category 2

Excellence in Investment and Project Management

Recognizes excellence in investment development and project delivery resulting in high-performing and accessible federal government workplaces and assets.

Winner:

RCMP Real Property Management Office for Communications Centre Project

For designing and constructing a new communications centre to support 24/7 post-disaster operations



Communications Centre Project

Martin Page, Director, Project Executive

Guillaume Tremblay, Project Leader

Piotr Trzebunia, Project Manager

Michele Emond, Project Manager

Philip Tompkins, AV/IT Project Support

Jessica Kelly, Procurement Officer

James Johnston, Civil Engineer

Doug Fountain, Principal Landscape

Jon Harper, Lead Architect

Adam Achtereekte, Architect

Garry Steward, Lead Electrical Engineer

Marc Roberge, Structural Engineer

Andy Campbell, AV Design

Greg Hebb, Commissioning Manager

Celest Irvine-Jones, Interior Designer

Tony Pimentel, FIA Contractor

Category 3

Excellence in Real Property and Infrastructure Operations Services

Recognizes individuals or teams who ensure the reliable, safe, and high-quality day-to-day operation of real property accommodations or infrastructure for Government of Canada programs and Canadians.

Winner:

Parks Canada

for **Jasper Wildfire Real Property Recovery Team**

For rapid, collaborative recovery of Jasper's real property after the 2024 wildfires.



Parks Canada's Jasper Wilfire Real Property Recovery Team

Adrian Camacho
Alex Lader
Alexander Monk
Alexis Kvill
Alicia Brett
Allison Donnelly
Allison Neil
Amanda Pryce
Amy Cairns
Amy Sallenbach
Andrea Terril
Angelique Tardivel
Ashley Bulmer
Astrid Nowak
Audrey Jobin-Piche
Brady Davis
Brandon Mitchell
Brent O'Rae
Brianna Bray
Brianna Burley
Brooke Hehr
Carmelita Dela Cruz

Caroline Roy
Cathy Jenkins
Chris Mariotti
Christopher Watson
Cody Walter
Connie Tiesenhausen
Craig Cunningham
Craig Thomas
Dan Vanderlip
Dane Peterson
Dave Kjorven
Dave Kreizenbeck
David Cadieux
Davide Almeida
Deandra Paterson
Dianne Pralow
Dwayne Doucette
Dylan Deck
Emily Goldney
Emily Schuele
Éric Fillion-Paquette
Erin Saunders

Evan Oxland
Florent Poullard
Hamid Belmezouar
Heather Sears
Heidi Perren
Hope Deagle
Jackie Hicks
James Haney
Janelle Lane
Jason Russel
Jefferson Geck
Jennifer Wasyluk
Jenny DeMarco
Jessica Cayer
Jessica Theoret
Jillian Cochrane
Jocelyn Gray
Joshua
Kummerfield
Julia Tapp
Julie-Anne Weaver
Justin LeClair
Karen Yang
Katerina Petrlakova
Katie Petersen
Keith Batstone
Kelly Deagle
Kelly Deveaux

Kendra Shannon
Kenika Martinez-Deane
Kevin Bachewich
Kurt Devlin
Laird Munro
Lara Seward-Guenette
Laura Jenkins
Lauren Beaton
Lesley Gault
Lesley Matheson
Mariana Martinez-Guevara
Mark Young
Martin Visser
Miranda Raven
Natalia Stanczyk
Neil McKinnis
Nicole Cross
Nikki Kuzoff
Patrick Charrois
Peter Caputa
Peter Van Bussel
Philippa Reid
Rachel Cunningham
Rachelle Linde
Reg Sylliboy
René Champagne
Robie Gourd

Ryan Hill
Ryan Syme
Sandryne Lefebvre
Sandy Cummings
Sara Skabowski
Sara Tiffany
Sarah DeCarlo
Scott Kelly
Serge Morin
Shahid Amlani
Sheri Moorcroft
Teresa Almond
Travis Moir
Trevor Shiomi
Vincent Parkinson

Category 4

Excellence in Greening Government

Recognizes outstanding contributions to environmental sustainability, climate resilience, and environmental stewardship in federal real property.

Winner:

Public Services and Procurement Canada
for the User Building Conversion Plan (UBCP)

For completing this key district energy system greening project ahead of schedule and under budget.



User Building Conversion Plan (UBCP)

Carole Beauchamp, Director

Ivana Arambasic, Team Lead

Mark Thompson, Team Lead

Tim Morin, Project Manager

Dominic McKenna, Team Lead

Sabah Ali, Team Lead

Stéphane Plourde, Senior Project Manager

Hariranja Rakotoarimanga, Project Manager

Aleksandar Janjic, Senior Project Manager

Maxime Latrémouille, Senior Project Manager

Ad Abidi Sr., Project Manager

Nicholas Rozon, Project Officer

Ysabelle Galbraith, Project Officer

Jennifer Groulx, Program Coordinator

Isabelle Carrière, Program Coordinator

Ahlem Tobdji, Project Support

Julia Powell, Project Support

Erika Morin, Financial Coordinator

Manon Baril, Project Director

Mélanie Chénier, Financial Officer

Hélène Tremblay-Chute, Financial Coordinator

Chelsey Griffin, Team Lead

Walid Elgazzar, Project Officer

Jérémie Maillet-Leblanc, Project Manager

Jessica Dubeau, Project Coordinator

Paul Stewart, Analyst

Category 5

Excellence in Engagement and Partnerships with Indigenous Peoples

Recognizes individuals or teams who deliver real property programs, projects, or services effectively while respecting Indigenous needs and perspectives, contributing positively to reconciliation.

Winner (1 of 2):

Canada Post Corporation

for Canada Post Community Hubs

For delivering tangible community benefits, demonstrating cultural sensitivity and meaningful engagement without large budgets.



Category 5

Excellence in Engagement and Partnerships with Indigenous Peoples

Recognizes individuals or teams who deliver real property programs, projects, or services effectively while respecting Indigenous needs and perspectives, contributing positively to reconciliation.

Winner (2 of 2):

Department of National Defence and Public Services and Procurement Canada

for Plumper Bay Revitalization Project

For addressing historical harms while restoring shoreline habitat and improving community access.



The Plumper Bay Revitalization Project

Michael Bodman, Department of National Defence

Alexandra de Jong Westman, Department of National Defence

Kristen Ritchot, Public Services and Procurement Canada

Rob Thomas, Public Services and Procurement Canada

Category 6

Emerging Leader

Recognizes individuals early in their careers who have made a notable impact within the federal real property community through outstanding accomplishments, demonstrated adaptability, or innovation.

Winner:

Dean Morrow

Royal Military College of Canada, National Defence

For leadership in pioneering PFAS soil destruction via ball milling, mentoring colleagues, fostering awareness of geoscience, and championing mental health in the workplace.



Category 7

Outstanding Contribution to the Federal Real Property Community

Recognizes individuals or teams who have made sustained, transformative contributions to the federal real property profession through leadership, innovation, and service.

Winner (1 of 2):

Louis Michel

Parks Canada Agency

For 15 years of real property and asset management
leadership at Parks Canada



Category 7

Outstanding Contribution to the Federal Real Property Community

Recognizes individuals or teams who have made sustained, transformative contributions to the federal real property profession through leadership, innovation, and service.

Winner (2 of 2):

Ranjit Gupta (Posthumous)

Department of National Defence

For pioneering PFAS management policy, advancing technical innovation, and forging strategic partnerships.



Outstanding Senior Leadership Award – DM Level

Recognizes exceptional leadership at the Deputy Minister level within Canada's federal real property sector

Winner:

Arianne Reza

Deputy Minister of Public Services and
Procurement Canada

For consistently supporting RPIC's mission and the
community's professional development





Congratulations to all 2025 Awards of Excellence Winners and Nominees



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Learn more about the RPIC Awards at
<https://rpic-ibic.ca/rpic-awards/>